

EEO PUBLIC FILE REPORT

FOR

**STATION WKIX-FM
RALEIGH, NC**

McClatchey Broadcasting Company is committed to providing equal employment opportunities to all individuals without regard to race, color, religion, gender, national origin, age or disability. Our intent is to provide a work environment that is free of discrimination, harassment or intimidation. Discrimination, harassment or intimidation of an employee or an applicant is considered improper conduct. Under no circumstances will McClatchey Broadcasting condone or tolerate any form of discrimination, harassment or intimidation of anyone in the company.

This EEO Public File Report

Covers the Six Month Period

Ending on July 31, 2010

The station interviewed a total of 7 people for all the full-time vacancies during the period covered in this report. The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Account Executive (4)
General Manager (3)

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

RECRUITMENT SOURCE	Address
ALAMANCE COMMUNITY COLLEGE [YES]	Director of Placement 1247 Jimmie Kerr Road Graham, NC 27253 336-506-4110
APPALACHIAN STATE UNIVERSITY [YES]	Career Development 301 Administration Annex PO Box 32032 Boone NC 28608 818-262-2180 mcguiredah@appstate.edu
BENNETT COLLEGE	Director of Placement 900 E. Washington Street Greensboro, NC 27401-3298 336-370-8623 career@bennett.edu
BROADCAST CENTER	2360 Hampton Avenue Saint Louis, MO 63139 314-647-8181 Jim Bland, Placement Director janel@broadcastcenterinfo.com
BROADCASTING INSTITUTE OF MARYLAND	Director of Placement 7200 Harford Road Baltimore MD 21234 800-942-9246 nb@bim.org

RECRUITMENT SOURCE	Address
CAMPBELL UNIVERSITY [YES]	Director of Placement PO Box 4260 Buias Creek, NC 27506 910-893-1938 creech@campbell.edu
CAPE FEAR COMMUNITY COLLEGE [YES]	Career Connection 411 N Front Street Wilmington NC 28401 910-362-7000 qyork@cfcc.edu
CAROLINA SCHOOL OF BROADCASTING	Alyson Young, Exec VP 3435 Performance Road Charlotte, NC 27214-8085 704-395-9272 csbnc@bellsouth.net
CENTRAL CAROLINA COMMUNITY COLLEGE	Career Services 1105 Kelly Drive Sanford, NC 27330 919-718-7396 grdelv63@cccc.edu
DURHAM TECHNICAL COLLEGE [YES]	Director of Placement PO Drawer 11307 Durham NC 27703 919-686-3300 jobboard@durhamtech.edu
EAST CAROLINA UNIVERSITY	Career Services East Fifth Street Greenville, NC 27858-4353 252-328-6050 career@mail.ecu.edu

RECRUITMENT SOURCE	Address
EDGECOMBE COMMUNITY COLLEGE	Career Development 2009 W. Wilson Street Tarboro, NC 27886 252-823-5166 winsteadl@edgecombe.edu
ELIZABETH CITY STATE UNIVERSITY [YES]	Director of Placement 1704 Weesville Road Elizabeth City, NC 27909 252-335-3305 bnjackson@mail.ecsu.edu
ELON UNIVERSITY [YES]	Director of Placement 2700 Campus Box Elon, NC 27244-2010 336-278-6538 walldebb@elon.edu
EMPLOYMENT SECURITY COMMISSION*	2720 S. Mebane Street Burlington, NC 27215 919-570-6800 william.pate@ncmail.net
FAYETTEVILLE STATE UNIVERSITY	Career Services 1200 Murchison Road Fayetteville, NC 28301 910-672-1205 careerservices@uncfsu.edu
FORSYTH TECHNICAL COLLEGE	Director of Placement 2100 Silas Creek Parkway Winston-Salem, NC 27103 336-734-7343 Darlene Jarette bharringer@forsythtech.edu

RECRUITMENT SOURCE	Address
GASTON COLLEGE	201 Highway 321 South Dallas, NC 28034 704-922-6212 Louise Davis louise.davis@gaston.edu
GOLDSBORO HIGH SCHOOL	School Counselor P.O. Box 1757 Goldsboro, NC 27801 919-731-5930
GREENSBORO COLLEGE	815 West Market Street Greensboro, NC 27401 336-272-7102 Nicka Thornton – Dir. Of Career Services career@gborocollege.edu
HIGH POINT COLLEGE [YES]	833 Montlieu Avenue High Point, NC 27262 336-841-9025 sbeck@highpoint.edu
HOWARD UNIVERSTTY	Joan Browne, Assoc. Director 2400 Sixth Street, NW Washington, DC 20059 202-806-6100 202-806-7513 hucorecruit@gmail.com
ISOTHERMAL COMMUNITY COLLEGE	Director of Placement P.O. Box 804 Spindale, NC 28160 828-286-3636 jsmith@isothermal.edu

RECRUITMENT SOURCE	Address
JOHNSON C. SMITH UNIVERSITY DIRECTOR OF PLACEMENT	100 Beaties Ford Road Charlotte, NC 28216 704-378-1042 Barbara Wilkes bwilkes@jcsu.edu
JOHNSTON COMMUNITY COLLEGE [YES]	Placement Office P. O. Box 2350 Smithfield, NC 27577 919-934-3051 edwardsd@johnstoncc.edu
LENOIR COMMUNITY COLLEGE	Director of Placement P. O. Box 188, 231 HWY 58 South Kinston, NC 28502 252-527-6223 fgaskins@lenoircc.edu
LENOIR-RHYNE COLLEGE	Director of Placement 625 7 th Avenue Hickory, NC 28601 828-328-1741 nicholsr@lrc.edu
LOUISBURG COLLEGE	501 North Main Street Louisburg, North Carolina 27549 919-496-2521 Sharon Moore, Manager rgill@louisburg.edu
MARSHALL UNIVERSITY	1 John Marshall Drive Huntington, West Virginia 25755 304-696-2370 Patricia Gallagher, Recruiting Coordinator career-services@marshall.edu

RECRUITMENT SOURCE	Address
MEREDITH COLLEGE [YES]	3800 Hillsborough Street Raleigh, NC 27605 919-760-8341 Marie Summerel, Career Center Director career@meredith.edu
METHODIST COLLEGE	5400 Ramsey Street Fayetteville, North Carolina 28311 910-630-7027/7279 Maurisa Saenz, Director of Career Services gstewart@methodist.edu
METROPOLITAN BAPTIST CHURCH*	1213 Leggett Road Rocky Mount, NC 27801 252-442-4623 metropolitanbaptist1@earthlink.net
NASH COUNTY COMMUNITY COLLEGE	P. O. Box 7488 Rocky Mount, NC 27804 252-443-4011 Georgia Roberon, Job Placement Officer georgia@nashcc.edu
NORTH CAROLINA A&T UNIVERSITY	Career Services 1601 E. Market Street Greensboro, NC 27411 336-334-7755 markc@ncat.edu
NC CENTRAL UNIVERSITY	Director of Placement 1801 Fayetteville and Lawson Street Durham, NC 27707 919-530-6100 nccucareerservices@nccu.edu

RECRUITMENT SOURCE	Address
NC STATE UNIVERSITY CAREER CENTER	Joan Busko, or Director 2100 Pullen Hall Raleigh, NC 27695 919-515-2396 bridget_yarborough@ncsu.edu
NC STATE MEDIA ADVISING	354 Witherspoon CB8607 Raleigh, NC 27695 919-515-2401 jannie_gilbert@ncsu.edu
NC WESLEYAN COLLEGE	Career Services 3400 N. Wesleyan Blvd. Rocky Mount, NC 27804-9906 252-985-5100
PEACE COLLEGE	15 East Peace Street Raleigh, NC 27601 919-508-2006 Barbara Efirid careercenter@peace.edu
PIEDMONT TECHNICAL COLLEGE	Placement Coordinator P.O. Box 1197 Roxboro, NC 27573 864-941-8376 omundson.a@ptc.edu
PITT COMMUNITY COLLEGE	P.O. Drawer 7007 Greenville, NC 27835-7007 252-493-7200 AJ Tyson, Director of Joblink brouse@email.pitcc.edu

RECRUITMENT SOURCE	Address
SAINT AUGUSTINE COLLEGE	Director of Placement 1315 Oakwood Avenue Raleigh, NC 27610 919-516-4242 falston@st-aug.edu
SALEM COLLEGE [YES]	P.O. Box 10548 Winston-Salem, NC 27108-0548 336-721-2625 Andrea R. Hall, Director of Career Services
SCHOOL OF COMMUNICATION ARTS [YES for 2006, NO for 2007]	3000 Wakefield Crossings Drive Raleigh, NC 27614 919-488-8495 Lynn McGee, Director of Professional Services mgreenedmonds@higherdigital.com
SEYMOUR JOHNSON FAMILY SUPPORT*	1255 Andrews Street, Bldg. 3616 SJAIFB, NC 27531
SHAW UNIVERSITY [YES]	Career Development 118 E. South Street Raleigh, NC 27601 919-546-8280 jholley@shawu.edu
ST ANDREWS PRESBYTERIAN COLLEGE [YES]	Career Services 1700 Dogwood Mile Laurinburg, NC 28352 910-277-5555 careers@sapc.edu
UNC – ASHEVILLE	DIRECTOR OF PLACEMENT One University Heights Asheville, NC 28804 828-251-6515 career@unca.edu

RECRUITMENT SOURCE	Address
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL	Career Services Campus Box 5140 Chapel Hill, NC 27599 919-962-6507 unc@unc.edu
UNC – CHAPEL HILL JOURNALISM AND MASS COMMUNICATION	Howell Hall, CB 3365 Chapel Hill, NC 27599 919-962-1204 jeubank@email.unc.edu
UNC – CHARLOTTE	Career Center 9201 University City Blvd. Charlotte, NC 28223-0001 704-687-2231 career@email.uncc.edu
UNC – GREENSBORO	P. O. Box 26170 Greensboro, NC 27402-6170 336-334-5454 Donna Seckar – Director of Career Services career_services@uncg.edu
UNC – PEMBROKE	Career Services P.O. Box 1510 Pembroke, NC 28372-1510 910-521-6270 brenda.jacobs@unmp.edu
UNC – WILMINGTON	Career Services 601 College Road Wilmington, NC 28403 910-962-3000 careercenter@uncw.edu

RECRUITMENT SOURCE	Address
VANCE GRANVILLE COMMUNITY COLLEGE [YES]	Career Center P. O. Box 917 Henderson, NC 27536 252-492-2061 Barbara Smith, Career Center Coord. smith@vgcc.edu
WAKE TECHNICAL COMMUNITY COLLEGE	Director of Placement 9101 Fayetteville Road Raleigh, NC 27603 919-866-5696 jimmoss@waketech.edu
WAYNE COMMUNITY COLLEGE	Anne Millington, Director of Job Placement and Referrals 300 Wayne Memorial Drive Goldsboro, NC 27534 919-735-5152 loriew@waynecc.edu
WESTERN CAROLINA UNIVERSITY [YES]	460 HFR Administration Building Cullowhee, NC 28723 828-227-7133 ferrara@wcu.edu
WILSON COUNTY TECHNICAL COLLEGE	Placement Office P. O. Box 4305 Woodard Station Wilson, NC 27893 252-291-1195 tblack@wilsontech.edu
WINSTON-SALEM STATE UNIVERSITY	Director of Placement 601 Martin Luther King Jr. Drive Winston-Salem, NC 27110 336-750-3240 careersvcs@wssu.edu

RECRUITMENT SOURCE	Address
AMA JOB BANK	c/o Ericsson GE Mobile Comm Director of Job Placement P.O. Box 13969 Research-Triangle Park, NC 27709 amainfo@bellsouth.net
HISPANIC LINK NEWS SERVICE, Inc.	1420 N. Street NW Washington, DC 20036 202-234-0280
NAB EMPLOYMENT CLEARINGHOUSE	1771 North Street NW Washington, DC 20036 202-429-5497
THE HOT SHEET	P.O. Box 1476 Palm Havor, FL 34682
THE LINKS, INC.	1200 Massachusetts Avenue NW Washington, DC 20005 800-574-3720 deborah.reeves@linksinc.org
CRAIGSLIST	http://raleigh.craigslis.org
ALLACCESS.COM	www.allaccess.com
REFERRALS	Variety of Sources, Including Various Colleagues
EXISTING EMPLOYEES	Various
UNSOLICITED APPLICATIONS	Various

Attachment A contains the following information for each full-time vacancy:

- The recruitment sources used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

FOR

**MCCLATCHEY BROADCASTING COMPANY
RALEIGH, NORTH CAROLINA**

The total number of interviewees for each vacancy and referral source for each interviewee for the full-time vacancies filled during the applicable period are as follows:

<u>Position Filled</u>	<u>Date Filled</u>	<u>Number of Interviewees</u>	<u>Referral Sources for Interviewees</u>
Account Executive	4/2/2010	4	Existing employees 2 Referrals 2
General Manager	4/28/2010	3	Existing employees 1 Referrals 2

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive	Recruitment Source That
Date Vacancy Opened: 2/1/2010	Referred the Hiree: Existing Employees
Date Vacancy Filled: 4/1/2010	Referral
5/3/2010	Total Number of Persons Interviewed
	for the Vacancy: 4

See Sources Listed at the Beginning of This Report

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: General Manager	Recruitment Source That
Date Vacancy Opened: 2/1/210	Referred the Hiree: Existing Employee
Date Vacancy Filled: 4/28/2010	Referral
	Total Number of Persons Interviewed
	for the Vacancy 3

See Sources Listed at the Beginning of This Report