

## EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period January 23, 2008 to January 22, 2009.

**Employment Unit:** Citadel Broadcasting Corporation/ New York City

**Unit Members / Community of License:** WABC-AM / New York City  
WPLJ-FM / New York City

**EEO Contact Information:**

WABC & WPLJ  
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New York, NY 10121  
(212) 613 - 8900

Linda Wnek / Diversity Recruitment Coordinator  
nyradio.jobs@citcomm.com

**Stations WABC and WPLJ are equal opportunity employers.**

**Full-time vacancies filled by the Employment Unit:**

For the period from January 23, 2008 to January 22, 2009, this Employment Unit interviewed 152 persons for 23 full-time job vacancies.

Station	Job Title	Interviewee Hired? (Yes / Date or No)	Recruitment Source
WPLJ	Producer	Yes / Feb 4, 2008	All Access
		No	Employee Referral
		No	WPLJ Website
		No	All Access
		No	All Access
		No	Radio & Records
		No	Radio & Records
WABC	Retail Sales Manager	Yes / Feb 28, 2008	Industry Referral
		No	WABC Website
		No	WABC Website
		No	Industry Referral
		No	Employee Referral
WABC	Account Executives (4)	Yes / March 5, 2008	Industry Referral
		Yes / March 5, 2008	Industry Referral
		Yes / March 5, 2008	Industry Referral
		Yes / March 5, 2008	Industry Referral
		No	WABC Website
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
		No	Industry Referral
WPLJ	Sales Assistant	Yes / May 14, 2008	Radio Station Intern
		No	NYS Department of Labor
		No	WPLJ Website
WABC / WPLJ	Receptionist	Yes / June 2, 2008	Radio Station Intern
		No	Radio Station Intern
		No	NY Urban League

		No	Radio Station Intern
		No	Entertainment Careers
WABC / WPLJ	Engineer	Yes / July 7, 2008	Employee Referral
		No	Employee Referral
		No	SBE Website / Mailing List
WABC	Account Executive	Yes / July 7, 2008	Industry Referral
		Yes / July 14, 2008	Radio Station Intern
		No	Employee Referral
		No	Industry Referral
WPLJ	On-Air Talent	Yes / Aug 25, 2008	Company Employee
		No	Radio & Records
		No	All Access
WPLJ	Account Executive	Yes / Sept 8, 2008	Industry Referral
		Yes / Oct 6, 2008	Employee Referral
		No	Entertainment Careers
		No	Internet Posting – not specified
		No	Letter of general inquiry
		No	Internet Posting – not specified
		No	Employee Referral
		No	Industry Referral
		No	Entertainment Careers
		No	Internet Posting – not specified
		No	Internet Posting – not specified
		No	Employee Referral
		No	Internet Posting – not specified
		No	Not specified
		No	Internet Posting- not specified
		No	Letter of general inquiry
WPLJ	Sales Assistant	Yes / Sept 15, 2008	Former Radio Station Intern
		No	Entertainment Careers
		No	Monmouth University Career Services
		No	Internet Posting – not specified
		No	Internet Posting – not specified
		No	Internet Posting – not specified
		No	Industry Referral
		No	Entertainment Careers
		No	Entertainment Careers
WABC	Account Executive	Yes / Sept 15, 2008	Industry Referral
		No	Career Builders
		No	Industry Referral
		No	WABC Website
		No	Craig's List
		No	Entertainment Careers
		No	Career Builders
		No	Career Builders
		No	WABC Website
		No	Craig's List
		No	Monster
		No	Craig's List
		No	Career Builders
		No	Career Builders
		No	Career Builders
		No	Craig's List
		No	Craig's List
		No	WABC Website
		No	Career Builders
		No	WABC Website
		No	Industry Referral
		No	Career Builders



		No	Industry Referral
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An on-air vacancy was filled based on exigent circumstances in December 2008. In this instance, WABC hired two nationally known personalities for one show. Due to their unique talent, experience and their availability, the station decided to hire them to fill an available programming slot.

On-Air Talent Host  
On-Air Talent Co-Host

**Internal Promotions within the Employment Unit:**

WABC            Retail Sales Manager to Local Sales Manager on September 16, 2008  
WPLJ            Sales Assistant to Junior Account Executive on June 6, 2008  
WPLJ            Sales Assistant to Junior Account Executive on October 14, 2008

**Supplemental Recruitment Initiatives:**

The Employment Unit engaged in the following supplemental recruitment initiatives from January 23, 2008 to January 22, 2009:

1. College-Level Internship Programs: The Employment Unit has a long-standing and extensive college internship program open to undergraduate and graduate students. The stations strive to hire interns from diverse backgrounds and from a wide variety of educational institutions located within the community of license and around the United States. Internship opportunities are posted in the “jobs” section of each station’s website, regularly disseminated to colleges and universities, posted on websites dedicated to college internship opportunities and made available at station promotions and a variety of college career fairs. Course credit is earned for participation. Interns are always encouraged to speak to all station employees about the various jobs available in broadcasting and to utilize them as a career resource. From January 23, 2008 to January 22, 2009, 79 students from 63 educational institutions participated in the following semester-long programs:

WABC Promotions and Sales Internship: This internship program is open to undergraduate and graduate students interested in a career in radio advertising sales / advertising / marketing / promotions. Interns work directly with the promotions director, sales management team, account executives and assistants. They gain hands-on experience preparing sales pitches, POP materials, and all day-to-day aspects of the department. They Also assist with the planning and execution of on-air contests, station marketing events sales promotions and public relations needs as well as attend and interact with listeners at on-site events in the Tri-State Area. This internship is available in all semesters.

WABC Curtis Sliwa Show Internship: This internship program was designed for undergraduate and graduate students interested in news reporting / writing / programming. Interns assist the show producer, news people and show host in research, acquiring information, booking guests, and digital editing of audio cuts. This internship is available in all semesters.

WABC Joe Scarborough Show Internship: This internship program was designed for undergraduate and graduate students interested in news reporting / writing / programming. Interns assist the show producer, news people and show host in research, acquiring information, booking guests, and digital editing of audio cuts. This internship is available in all semesters.

WPLJ Promotions Internship: Designed for undergraduate students interested in exploring a career in broadcasting or public relations. The Promotions Department produces, promotes and executes live broadcasts, concerts, movie screenings and other station-related events as well as client-based promotional appearances. Interns assist these events and are also assigned day-to-day office duties to learn how a radio station operates “behind the scenes”. This internship is available in all semesters.

WPLJ “Scott & Todd in the Morning” Internship: Open to undergraduate and graduate students, this internship is designed for broadcast majors contemplating a career in radio programming, producing or as on-air talent. Duties include coordinating commercial spots, keeping a program log of show elements, answering listener lines, general office work, recording air checks and otherwise assisting the show’s producer and on-air talent. This internship is open in all semesters.

WPLJ Advertising Sales Internship: This internship program is open to undergraduate and graduate students interested in a career in radio advertising sales / advertising / marketing. Interns work directly with the sales

management team, account executives and assistants. They gain hands-on experience preparing sales pitches, POP materials, and all day-to-day aspects of the department. They are also exposed to the traffic / continuity department to learn how it functions. This internship is available in all semesters. Additionally, supervisory capacity for this internship program is rotated periodically amongst the newer sales department staff. This enables employees to learn supervisory and management skills early in their broadcasting career.

New York State Broadcaster's Association Summer Internship Program: WABC partnered with the New York State Broadcasters Association in a special paid internship program (funded by the broadcaster's association at 43 stations throughout the state) during the summer of 2008. Undergraduate students who are residents of or attend school in New York State were invited to apply. WABC's NYSBA Intern was from Pomona, New York and attends Quinnipiac University. He worked primarily with the Promotions Director and General Sales Manager, but was exposed to all facets of the station's business.

2. City-As-School Educational Partnership: WPLJ's Promotions Department is an educational partner of New York City's City-As-School High School. The high school's mission is to create learning environments based on external experiential education. Education at City-As-School is individualized and students are required to complete a Learning Experience Activity Packet encompassing a specific curriculum for each field experience. Students who wish to explore radio broadcasting as a potential career spend either 2 (T/Th) or 3 (MWF) days a week at the station for a minimum of one high school quarter. The students work in the office and at station events that take place in Manhattan learning real world skills. As part of the program, the students are required to write a paper about their experience. Also, a supervisor from the school contacts the department weekly to check up on the students' progress. During the period covered by this report, 5 New York City high school students participated.
3. Mentoring Program / Steamboat Scholar: For the past several years, the Employment Unit has partnered with the Steamboat Foundation in a mentoring program. The foundation's mission is to provide outstanding university students with a fully-funded opportunity to work side-by-side with influential leaders in a range of high-profile fields. The foundation offers a truly unique work experience to exceptional students who might not otherwise have access to influential leaders in their chosen field of interest. Selected Scholars participate in a 10-week summer program which includes housing and a grant. Candidates must be third-year undergraduate students, have the support and highest recommendation of his / her university and be eligible for financial aid as defined by the university. A senior executive at the host company is designated mentor. Each sponsor organization provides a substantive, actively mentored work experience that cultivates the scholar's leadership abilities. Additionally, the foundation hosts a variety of evening and weekend activities designed to build the Scholars' leadership skills. During the summer of 2008, 77 WABC and 95.5 WPLJ hosted a junior from Syracuse University's Newhouse School of Communications. The President and General Manager of 77 WABC served as mentor. The student, interested in a career in news reporting / broadcasting, worked with the following departments: WPLJ's Scott & Todd in the Morning Show; WABC's Curtis Sliwa Show and Sean Hannity Show, the WABC Programming Department, and in the WABC Newsroom. The Scholar attended mentoring sessions with Mr. Borneman, both station's program directors and other station staff. Sessions featured wide-ranging discussion about the broadcasting industry, various career paths within the industry, job-seeking techniques and the importance of networking in a chosen field.
4. Job Shadow Program: A "job shadow" program was created and supervised by Mitch Dolan (President Major Market Group), for a Connecticut High School student. The student is interested in a career in radio broadcasting, but is not sure what direction studies should take in college. The student visited the station between 10A and 3P three days a week for 7 weeks during July and August 2008. Each visit was spent with a different employee. This allowed the student to observe and learn about that person's job role and the various career paths in radio broadcasting. Employees shadowed include the President & General Manager / WABC, both stations' program directors, the WPLJ Music Director, the WABC Local Sales Manager and several on-air hosts.
5. Student Career Meetings: Mitch Dolan (President Major Market Group) and Steve Borneman (President & GM / WABC) meet with undergraduate and graduate students about careers in broadcasting from time to time. For example, on July 23, 2008, they had a two-hour meeting with a first-year law student who was interning with Citadel Broadcasting's corporate legal department. Discussed were opportunities for law graduates in the broadcasting industry, recommended courses and possible career paths. On November 12, 2008, they had a two-hour meeting with a New York State college student to discuss careers in broadcasting, recommended courses and degree programs, internships and landing the first job following graduation.
6. School Career Days: The group's Diversity Recruitment Coordinator, Station Management and on-air personalities are available to speak at Career Days from the elementary school level through college. Additionally, the stations host informational sessions at the group offices as well as conduct station tours.

Brooklyn PS 100 / 3<sup>rd</sup> Grade Class (May 13, 2008): The Producer of the Scott & Todd in the Morning Show on WPLJ hosted Class 3-302 and its advisors. The students are exploring careers and came to the station to learn more about radio broadcasting. The students were given a tour of the station facilities and learned about careers in broadcasting.

Helen Keller Camp / Farmingdale NY (August 14, 2008): WPLJ's Research Director hosted 15 visually impaired youth who are attending the Helen Keller Camp in Farmingdale, New York this summer. The students visited the main broadcast studio, met with on-air talent and the station's music director, and were also given the opportunity to answer the request lines. A question and answer period was also included where they were told about the departments that make up a radio station and the types of jobs available.

7. Career Fairs: Invitations to Career Fairs are regularly extended to the group's Diversity Recruitment Coordinator. These career fairs are attended by the Diversity Recruitment Coordinator or other station staff who have responsibility for hiring decisions. At these community-based and college events, information about careers in broadcasting is provided, flyers listing current opens and internships distributed, interviews conducted and resumes collected. Resumes are kept on file for three months and are reviewed as vacancies occur during that time frame. The stations had a presence at the following career fairs during the period of this report:

Backpack to Briefcase Career Fair at Caldwell College (March 5, 2008): The employment unit was represented at this day long career fair at Caldwell College in Caldwell, New Jersey by the Diversity Recruitment Coordinator. Approximately 100 students sought information about careers in broadcasting; 35 others applied for open positions and internships. The Diversity Recruitment Coordinator also met with career advisors and communications faculty regarding the stations' extensive internship programs.

New York State Broadcaster's Career Fair (March 24-30, 2008): WABC and WPLJ were sponsors of this online "virtual" career fair. During the week, listeners and visitors to station websites throughout New York State were invited to post their resumes and apply to jobs on nysbroadcasterscareerfair.com. WABC and WPLJ listed all open positions and internships in their "booth". To help publicize the event, both stations ran on-air announcements from March 10-30 as well as placing a banner on the stations' websites.

IRTS Minority Career Workshop & Job Fair (April 1, 2008): NYMRAD (New York Market Radio) hosts a booth at the annual event for college students. It is staffed by the Executive Director of NYMRAD and personnel from member stations. The employment unit was represented by Lisa Ann Bonk (WABC General Sales Manager) for a portion of the day. Participating students stop by for career advice, how to approach their job search and to drop off resumes for entry-level positions and internships. After the event, NYMRAD forwards copies of all resumes received to all member stations. The event took place at the American Management Association's executive conference center in New York City.

Bridges To Success Collegiate Job Fair (April 1, 2008): This day long event took place at the College of Staten Island and was hosted by the Career Services Departments of Brooklyn College, College of Staten Island, St. Francis College, St. John's University, St. Joseph's College and Wagner College. Attended by over 500 students and graduates of these institutions, the employment unit was represented by the Diversity Recruitment Coordinator. Attendees were able to apply for all open positions and internships as well as solicit information about careers in broadcasting.

Operation Hire: Veterans Career Fair (November 13, 2008): 77 WABC and 95.5 WPLJ were invited by the New York State Department of Labor to participate in Operation Hire: Veterans Career Fair. Held at the New Yorker Hotel in New York City, there were over 1500 attendees. Short interviews were conducted and resumes collected for all open positions.

8. Outreach through radio advertising: 77 WABC and 95.5 WPLJ regularly air two spots to assist in our community outreach efforts. One spot seeks to reach organizations that provide job services; the second is aimed at the work force in the community of license. These spots will continue to air throughout 2009.

Spot 1: "(Station call letters) is an equal opportunity employer. Any organization or educational institution that maintains a job bank, provides employment information or job referrals may ask to receive our job listings. For further information, visit the 'jobs' section of (station website address). Or, call the jobs hotline at (212) 613 – 8959. That's (212) 613 - 8959."

77 WABC aired 56 spots from January 23, 2008 to January 22, 2009

95.5 WPLJ aired 55 spots from January 23, 2008 to January 22, 2009

Spot 2: “(Station call letters) is always looking for bright, qualified individuals to fill open job positions. If you are interested in being part of the (station call letters) team, visit the ‘jobs’ section of (station website address). College internships are available too! Once again, employment information is available in the ‘jobs’ section of (station website address). Or, call the jobs hotline at (212) 613 - 8959. (Station call letters) is an equal opportunity employer.”

77 WABC aired 55 spots from January 23, 2008 to January 22, 2009

95.5 WPLJ aired 56 spots from January 23, 2008 to January 22, 2009

9. Outreach via station websites: In an attempt to continually discover new community organizations educational institutions to help publicize vacancies, the Employment Unit utilizes each station’s website. On top of the “jobs” web page of the 77 WABC and 95.5 WPLJ websites, the following message appears:

“(Station call letters) and it’s sister-station, (call letters), operated by the Citadel Broadcasting Corporation in New York City are an equal opportunity employer. The stations would like to widely publicize their job openings to organizations and educational institutions that provide employment information and / or job referrals. If you work for a Career Services Office at a college or university or for an organization that regularly distributes employment information to job seekers, you can receive information about our job vacancies. To receive these listings by email, fax or U.S. mail, please contact us! Provide your organization’s name, address, telephone number, fax number, email address and we’ll contact you to confirm the information. Your organization will then receive periodic announcements regarding job vacancies at 77 WABC and 95.5 WPLJ. Email us or fax your information on letterhead to (212) 613 – 3890, Attention: Diversity Recruitment Coordinator.

10. Jobs Hotline: A dedicated jobs hotline is maintained at (212) 613 – 8959. This number is advertised on-air and is made available at all career events attended. Fully automated, it is checked for messages daily and all calls are returned promptly.
11. Community Leaders Day Meetings: NYMRAD is a local marketing association supported by over 50 member radio stations in the Tri-State Area. One of the services provided to member stations is the periodic “Community Leaders Day” Meetings. With these, NYMRAD brings together representatives from member stations and community organizations. Although the main purpose it to get each organization’s public service announcements into the hands of stations, the Employment Unit’s representative always inquires if the presenting organizations maintain a job bank or provide employment services. If they do, follow-up is done to add the organization to the Employment Unit’s recruitment list. The stations also utilize NYMRAD’s website to alert the local community to available jobs at 77 WABC and 95.5 WPLJ.

### Recruitment Source List of 77 WABC and 95.5 WPLJ

The Employment Unit maintains a list of community organizations that is utilized to broadly disseminate full-time vacancies occurring at 77 WABC and 95.5 WPLJ. The list is maintained by the Diversity Recruitment Coordinator. The list is updated whenever a recruitment source notifies the Diversity Recruitment Coordinator of a change in contact information, or if a job vacancy announcement is returned as undeliverable. Each source (except websites) is contacted in writing or by telephone at least once per year to confirm contact information and continued interest in receiving job vacancy announcements. The last such update took place on 12/23/08. Additionally, research is conducted to discover new organizations and educational institutions with which to work. Once a source is added to the list, it is contacted for all subsequent job vacancies at the Employment Unit.

The following organizations were notified of every full-time job vacancy filled during the period covered by this report, except for those positions which were filled based on exigent circumstances.

Recruitment Source	Contact Person	Address	Telephone #	Added or updated
77 WABC “Jobs” Webpage	Website	www.wabcradio.com/jobs	n/a	12/23/08
95.5 WPLJ “Jobs” Webpage	Website	www.wplj.com/jobs	n/a	12/23/08
All Access	Website	www.allaccess.com (programming positions only)	n/a	1/1/08 (A)
4 Entertainment Careers	Website	www.4entertainmentcareers.com	n/a	12/23/08
Campus Exclusive	Website	www.campusexclusive.com (college internships only)	n/a	9/3/08 (A)
Career Builders	Website	www.careerbuilders.com (sales positions only)	n/a	8/1/08
Craig’s List	Website	www.craigsl.com (sales positions only)	n/a	8/1/08
Entertainment Careers	Website	www.entertainmentcarerers.com	n/a	12/23/08

Hot Jobs	Website	www.hotjobs.com (sales positions only)	n/a	7/1/08
Monster	Website	www.monster.com (sales positions only)	n/a	7/1/08
Radio Job Bank	Website	www.radiojobbank.com	n/a	12/23/08
TV and Radio Jobs	Website	www.tvandradiojobs.com	n/a	12/23/08
Society of Broadcast Engineers	Website / Email List Serv	www.sbe.org (engineering positions only)	n/a	12/23/08
Adelphi University	T. Ward E. Boylan	Center for Career Development Garden City, NY 11530	516-877-3131	10/10/08 (A)
Baruch College / CUNY	B.M. Lambert	STARR Career Development Center 1 Bernard Baruch Way Box B-2-150 New York, NY 10010	646-312-4684	12/23/08
Bergen Community College	S.Goldstein	Career Development Center 400 Paramus Road Room C100 Paramus, NJ 07652	201-447-7171	12/23/08
Berklee College of Music	D. Gelinis	1140 Boylston Street MS899-EXPLJ Boston, MA 02215	617-747-2967	12/23/08
Bloomfield College	T. Corso	Career Services 12 Austin Place Bloomfield, NJ 07003	973-748-9000	12/23/08
Borough of Manhattan Community College	M. Dior	Career Services 199 Chambers Street New York, NY 10009	212-220-7105	12/23/08
Bowie State University	D. O'Neal	Wiserman Centre 14000 Jericho Park Rd, Room 126 Bowie, MD 20715	301-860-3828	12/23/08
Bradley University	K. Ciesco	Smith Career Center 1501 West Bradley Avenue Peoria, IL 61625	309-677-2510	12/23/08
Bronx Community College	New contact info pending	Career Services 2155 University Avenue Bronx, NY 10453		11/5/08
Caldwell College	C. Fister	9 Ryerson Avenue Caldwell, NJ 07006	973-618-3536	12/23/08
Career & Educational Consultants	C. Jones-Francois	252 West 29 <sup>th</sup> Street New York, NY 10001	212-564-0600	12/23/08
CCNMA Latino Journalists	S. Wells	300 South Grand Avenue #3950 Los Angeles, CA (journalism positions only)	213-437-4408	12/23/08
Citadel Broadcasting Stations	All Business Managers	Email to all owned and operated stations for posting on-site	n/a	
City University of New York	B. Cohen	University Employment Coordinator 101 West 31 <sup>st</sup> Street – Suite 1435 New York, NY 10001	646-344-7343	12/23/08
College of Mount Saint Vincent	D. Machado	Career Services 6301 Riverdale Avenue Riverdale, NY 10471	718-405-3262	12/23/08
College of Saint Rose	P. Borkowski	Career Center 432 Western Avenue Albany, NY 12203	518-454-5141	12/23/08
College of Staten Island	C. Watkins J. Lyons	Career Services 2800 Victory Boulevard 1A-105 Staten Island, NY 10314	718-982-2308	12/23/08
Columbia University	M. Parker	Arts Initiative @ Columbia University www.cuarts.com/jobs (college internships only)	n/a	12/23/08 (A)
Concordia College	J. Thoreson	Career Center 901 8 <sup>th</sup> Street South Moorhead MN 56562	218-299-3020	12/23/08

Connecticut College	D. Birmingham	CELS Office 270 Mohegan Avenue New London, CT 06320	860-439-2771	12/23/08
Connecticut School of Broadcasting	New contact pending	Career Services 377 Route 17 South – Suite 4 Hasbrouck Heights, NJ 07604	201-288-5800	12/23/08
Connecticut School of Broadcasting	S. DeMay	Campus Coordinator 130 Birdseye Road Farmington, CT 06032	860-677-7577	12/23/08
County College of Morris	A. Foderaro	Career Services & Coop Education 214 Center Grove Road Randolph, NJ 07869	973-328-4558	12/23/08
Drew University	S. Ceravolo	Career Services PO Box 802 Madison, NJ 07940	973-408-3710	12/23/08
East NY Development Corp.	L. McCall	NYCD Job Readiness Program 2644 Atlantic Avenue Brooklyn, NY 11207	718-272-2538	12/23/08
Elimira College	S. Barthwick	Career & Counseling Services Office One Park Place Elmira, NY 14901	607-735-1830	12/23/08
Fairleigh Dickinson University	C. Love	Career Services 1000 River Road T-WL 1-02 Teaneck, NJ 07665	201-692-2196	12/23/08
Five Towns College	K. O'Rourke	Career Services 305 North Service Road Dix Hills, NY 11746	631-656-2163	12/23/08
Fordham University	K. Abrantes	Career Services 441 W. Fordham Road Bronx, NY 10458	718-817-4350	12/23/08
Georgian Court University	C. Robjohns	Career Services 900 Lakewood Boulevard Lakewood, NJ 08701	732-987-2602	12/23/08
Hilbert College	D. Harris	Career Development 5200 South Park Avenue Hamburg, NY 14075	716-926-8927	12/23/08
Hobart & William Smith College	N. Caves	Career Services Office 300 Pulleteney Street Geneva, NY 14458	315-781-3514	12/23/08
Hofstra University	F. Burke	Career Center 140 Hofstra University M. Robert Love Hall Hempstead, NY 11549	516-463-6060	12/23/08
Hostos Community College	G. Matos	COPE Program 475 Grand Concourse Room A-017 Bronx, NY 10451	718-518-4360	12/23/08
Institute of Audio Research	B. Edwards	Career Services 64 University Place – Floor 2 New York, NY 10003	212-677-7580	12/23/08
Int'l Radio & Television Society Foundation	K. Crawford	420 Lexington Avenue – Suite 1601 New York, NY 10170	212-867-6650	12/23/08
Kean University	P. Stoudt	Cooperative Education Program 1000 Morris Avenue Union, NJ 07083	908-737-4125	12/23/08
Kean University	J. Johnston	Career Development Center 1000 Morris Avenue Union, NJ 07083	908-737-0320	12/23/08
Kingsborough Community College		Career Services 2001 Oriental Boulevard C102 Brooklyn, NY 11235	718-368-5115	12/23/08

Lincoln University	R. Simpson	Career Services PO Box 179 Lincoln University, PA 19352	484-365-7588	12/23/08
Manhattan College	B. Blocker	Career Services 4513 Manhattan College Pkwy Riverdale, NY 10471	718-862-7965	12/23/08
Marist College	D. Murray S. Cole	Career Services 3399 North Road LB332 Poughkeepsie, NY 125601	845-575-3000	12/23/08
Medaille College	R. Beiter	Career Services 18 Agassiz Circle Buffalo, NY 14214	716-880-2145	12/23/08
Molloy College	B. Morr	Career Services 1000 Hempstead Avenue Box 5002 Rockville Center, NY 11471	516-678-5000	12/23/08
Monmouth University	A. Buxbaum	Career Services 400 Cedar Avenue West Long Branch, NJ 07764	732-571-3581	12/23/08
Monroe College	O. Singh	Career Services 2501 Jerome Avenue Bronx, NY 11420	718-933-7065	12/23/08
National Broadcasting Society	J. Wilson	PO Box 4206 Chesterfield, MO 63006	636-536-1943	12/23/08
NYC College of Technology	A. Griffith	Placement Office 300 Jay Street – Room N008 Brooklyn, NY 11207	718-260-5050	12/23/08
NY Institute of Technology Old Westbury Campus	B. Van Buren	Career Services PO Box 8000 Old Westbury, NY 11568	516-686-7527	12/23/08
NY Institute of Technology NYC Campus	C. Sobier	Career Services 1855 Broadway – Room 611 MC61 New York, NY 10023	212-261-1537	12/23/08
New York Market Radio Association Job Bank	D. Beagan	125 West 55 <sup>th</sup> Street – 21 <sup>st</sup> Floor New York, NY 10019	212-254-4493	12/23/08
NYS Broadcasters Association Job Bank	D. Novick	1805 Western Avenue Albany, NY 12203	518-456-8888	12/23/08
NYS Department of Labor	P. Zhou	Division of Workforce Solutions NYC Region Business Services 138-60 Barclay Avenue – Floor 2 Flushing, NY 11355	718-780-9429	12/23/08
New York Urban League	W. Ramada	444 Thomas Boyland Street Brooklyn, NY 11212	718-485-2179	12/23/08
Nyack College	L. Hoffman	Career Services 1 South Boulevard Nyack, NY 10960	845-358-1710	12/23/08
Pace University	R. Josephson	Coop. Education & Career Services 41 Park Row – 14 <sup>th</sup> Floor New York, NY 10038	212-346-1950	12/15/08 (A)
Queensborough Community College	C. Peluso	Office of Career Services 222-05 56 <sup>th</sup> Avenue Bayside, NY 11364	718-631-6651	12/15/08 (A)
Quinnipiac University	J. Burns	School of Communications 275 Mount Carmel Avenue Hamden, CT 06518	203-582-8725	12/23/08
Radio & Records		Weekly Trade Paper and associated websites	n/a	1/1/08
Ramapo College	D. Stark	Cahill Center 505 Ramapo Valley Road Mahwah, NJ 07430	201-684-7221	12/23/08

Rutgers University – Newark	C. Egan	Career Services 360 Martin Luther King Boulevard Hill Hall – 112 Newark, NJ 07102	973-353-5312	12/23/08
Saint Peter’s College	E. Herbert	Career Services 2641 Kennedy Boulevard Jersey City, NJ 07306	201-761-6400	12/23/08
Saint Thomas Aquinas College	R. Jackiewicz	Career Services 125 Route 340 Sparkill, NY 10976	845-398-4067	12/23/08
St. John’s University	Career Center	stjohns- csm.symplicity.com/employers	718-990-6031	12/15/08 (A)
Strive	V. Barr	240 East 123 <sup>rd</sup> Street New York, NY 10035	212-360-1100	12/23/08
University of Bridgeport	P. Quency	Career Services Center 126 Park Avenue Bridgeport, CT 06640	203-576-4466	12/23/08
University of Delaware	L. Jacobson	Career Services Center 401 Academy Street Newark, DE 19716	302-831-8138	12/23/08
University of Massachusetts	J. Silver	Career Services & Field Experience 140 Hicks Way 511 Goodell Building Amherst, MA 01003	413-545-6267	12/23/08
Villanova University	J. Freedman	Clay Center / School of Business Villanova, PA	610-519-5533	12/23/08
Wagner College		Career Services One Campus Road Staten Island, NY 10301	718-390-3181	12/23/08
William Paterson University	S. Karibi-Whyte	Career Services 300 Pompton Road Wayne, NJ 07470	973-720-3027	12/23/08
Workforce New York	A. Schneider	NYC Region 250 Schermerhorn Street – 2 <sup>nd</sup> Floor Brooklyn, NY 11201	718-780-9353	12/23/08
Yeshiva University	B. Brandes	Career Services 500 West 185 <sup>th</sup> Street New York, NY 10033	212-960-5000	12/23/08