

**KKRT(AM), KKRK(FM), KWIQ(AM), KWIQ-FM, KWLN(FM)  
EEO PUBLIC FILE REPORT  
October 1, 2008-September 30,2009**

**I. VACANCY LIST**

See **Master Recruitment List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used To fill Vacancy</b>	<b>RS Referring Hiree</b>
Account executive	3, 4, 5, 10, 13	5

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1.	The Wenatchee World 509-663-5161 14 N. Mission Wenatchee, WA 98801	NO	0
2.	El Mundo 509-663-5737 10 N. Mission Wenatchee, WA 98801	NO	0
3.	WA State Employment Security Dept./ WorkSource 509-665-6605 215 Bridge Street Wenatchee, WA 98801	NO	0
4.	Washington State Ass'n of Broadcasters Mark Allen 360-705-0774 724 Columbia St., NW, Suite 310 Olympia, WA 98501	YES	0
5.	The Columbia Basin Herald 509-765-4561 813 W. Third Ave. Moses Lake, WA 98837	NO	1
6.	The Hinterlands Walt Lowery 425-210-9196 885 18 <sup>th</sup> St. Mukilteo, WA 98275	NO	0

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7.	Inside Radio Jeff Brenner 800-248-4242 365 Union Street Littleton, NH 03561	NO	0
8.	Radio Advertising Bureau David Reeder 800-215-7234 P.O. Box 972036 Dallas, TX 75397	NO	0
9.	Radio World Simone Fewell 703-998-7600 IMAS Publishing P.O. Box 1214 Falls Church, VA 22041	NO	0
10.	Morris Communications—Intranet post Monica Williams 706-828-3830 725 Broad Street Augusta, GA 30901	NO	0
11.	TvandRadioJobs.com	NO	0
12.	Employee Referral	NO	0
13.	Walk-in application	NO	5
14.	Internal Posting Columbia River Media Group 32. N. Mission, Suite B-2 Wenatchee, WA 98801	NO	0
15.	Non-employee Referral	NO	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1.</b> Participate in job fair	On April 14, 2009, the stations participated in the annual Wenatchee Valley College Job Fair. Station participants included General Manager and Sales Manager.
<b>2.</b> Internship program	During the reporting period one college student interned in the stations' programming department.
<b>3.</b> Participate in event or program sponsored by educational institution relating to career opportunities in broadcasting	On April 7, 2009 the stations' GM gave a talk on careers in radio at Orchard Middle School.
<b>4.</b> Management EEO training	On October 28, 2008, harassment training was provided to all managers and the entire staff by Morris HR Corporate Rep.
<b>5.</b> Participate in event or program sponsored by educational institution relating to career opportunities in broadcasting	In June 2009, students from Omak High School visited the station and were given a tour of the facility. Station participants included Business Manager, Sales Manager, Program Directors and Chief Engineer.