

KRRQ(FM), KSMB(FM), KXKC(FM), KNEK(AM), KNEK-FM
EEO PUBLIC FILE REPORT
September 16, 2011-January 31, 2012¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-44	30
Account Executive	1-44	32
Traffic Assistant	1-32, 38-44	25

¹ On September 16, 2011, the actions necessary to consummate the transfer of control of the stations in this employment unit were completed. *See Existing Shareholders of Cumulus Media, Inc., et al.*, 29 FCC Rcd. 12956 (2011). As a result, the timeframe for this report is an abbreviated one, beginning on September 16, 2011 and terminating on January 25, 2012.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Acadiana Outreach Center 125 S Buchanan, Lafayette, LA 70501 Cindy Baudoin 337-237-7618	N	0
2	Career Placement Center PO Box 41730, Lafayette LA 70504 Diana Hebert laworks.net 337-262-5511	N	0
3	Christ the King Church 510 NW Evangeline Thwy, Lafayette LA 70501 Human Resources 337-261-1225	N	0
4	Diocese of Lafayette 1408 Carmel Avenue, Lafayette LA 70501 Gerald Dill 337-261-5652	N	0
5	Job Service PO Box 3447, Lafayette LA 70502 Michael Jordan 337-262-1770	N	0
6	Junior League of Lafayette 504 Richland Ave, Lafayette LA Faith Moody 337-988-2739	N	0
7	NAACP PO Box 2901, Baton Rouge LA 70821 Alvin Washington 225-344-7200	N	0
8	Clark Atlanta University 223 James Brawley Dr, Atlanta GA Michael Lacour 404-794-5977	N	0
9	Chicago State University 9501 South King Drive, Chicago IL 60628 Kim 773-995-2000	N	0
10	NAACP 310 E Washington, Lake Charles LA 70601 Rosie Glapion 337-479-1997	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	NAACP PO Box 36893, Shreveport LA 71133 James Pannelle 318-621-0710	N	0
12	Rice University 6100 S Main, Houston TX 77005 Helen M Johnson 713-348-4055	N	0
13	Southern Consumer 1006 Surrey Street, Lafayette LA 70501 Roy Maritta 337-232-1126	N	0
14	Florida A&M University Foote Hilyer Admin, RM 301, Tallahassee FL 32114 Nelly Woodruff 850-599-3000	N	0
15	Bethune Cookman College 640 Second Ave, Daytona Beach, FL 32114 Nanette Ephram 386-481-2082	N	0
16	St Paul's Church 326 S Washington, Lafayette LA 70501 FR Robert Seay 337-235-0272	N	0
17	Texas Southern University 3100 Cleburne Ave, Houston TX 77004 Harry E Clack 713-313-7011	N	0
18	Tulane University 6823 St Charles Ave, New Orleans LA 70118 Cassandra Manning 504-865-5280	N	0
19	University of Houston 106 Student Service Center1 Houston TX 77204. Kim Barrow 713-743-5100	N	0
20	University of New Orleans 2000 Lakeshore Dr, New Orleans LA 70148. Fred Barton. 504-280-6683	N	0
21	Rapides Parish Job Placement 5610B Coliseum Blvd, Alexandria LA 7130 Felix Mouton Jr. 318-487-0888	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Fayetteville State University 1200 Murchison Road, Fayetteville, NC 28301 Dr Lloyd Hackley 910-672-1111	N	0
23	Hampton University 114 Wigwam Bldg, Hampton VA 23668 Brenda Howell 757-727-5000	N	0
24	Lemoyne-Owen College 807 Walker Ave, Memphis TN 38126 Laquita Jackson 901-942-6250	N	0
25	Internal Posting	N	1
26	Cumulus Business Managers	N	1
27	KRDJ FM Website, Rock937fm.com.	N	0
28	KXKC FM Website, KXKC.com	N	0
29	KRRQ FM Website, KRRQ.com.	N	0
30	KSMB FM Website, KSMB.com.	N	1
31	KNEK FM Website, KNEK.com.	N	0
32	University of Louisiana at Lafayette Careerservices@louisiana.edu Stacey 337-482-1444	N	2
33	Allaccess.com Job Postings 310-457-6616	N	0
34	Hire Veterans Hireveterans.com 619-819-9360	N	0
35	Louisiana Workforce Commission voshost.com 800-259-5154	N	0
36	Acadiana Help Wanted RegionalHelpWanted.com Shelby Marion 303-562-0236	N	0
37	Louisiana Association of Broadcasters careerpage.org 225-267-4522	N	0
38	UL Monroe Stephanie Blackmon 318-342-5140 blackmon@ulm.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	University of New Orleans Ronald Boudreaux 504-280-6559 rpboudre@uno.edu	N	0
40	Northwestern State University Cecil Knotts 318-357-6152 knottsc@nsula.edu	N	0
41	Nicoholls State University John Ford 985-448-4050 john.ford@nicholls.edu	N	0
42	Louisiana State University at Eunice Dr Renee Robichaux 337-550-1266 rerobich@lsu.edu	N	0
43	Loyola University Marlise McCommon 504-864-7914 career@loyno.edu	N	0
44	Xavier University of Louisiana Larry Calvin 504-520-7537 lcalvin@Xula.edu	N	0
45	Lafayette Economic Development Authority Cajundome Convention Center, August 17, 2011	N	3
46	Word-of-Mouth Referral	N	3
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	This station employment unit conducts an ongoing internship program specific to Communications students at the University of Louisiana at Lafayette. During the Fall Semester 2011 (Aug 21 st -Dec 5 th), we hosted seven interns at our stations. The program enable the interns to be exposed to numerous station departments, including promotions, programming, sales, and clerical support. Duties included the set-up of remote broadcast locations, interaction with advertisers and listeners, and the preparation of promotional and sales oriented packages for station events.
2	Participate in Job Fair	On January 25, 2012, our station employment unit participated in the 12 th Annual Career Connections Expo presented by Lafayette Education Foundation in coordination with the Greater Lafayette Chamber of Commerce at the Cajundome Convention Center. Station participants included our Promotions/Office Assistant, Promotions Director, Production Director and Station Programmers, who manned a booth at the event and informed and educated high school students about their careers in radio broadcasting.