



**EEO PUBLIC FILE REPORT**

**This report covers full-time vacancy recruitment data for the period November 23, 2010 to November 22, 2011.**

**1) Employment Unit: Cumulus - New London, CT \***

**2) Unit Members:**

**WXML-AM/Groton, Conn.  
WQGN-FM/Groton, Conn.  
WMOS-FM/Stonington, Conn.  
WELJ-FM/Montauk, N.Y.**

**3) EEO Contact Information for Unit Member:**

Mailing Address: Citadel Broadcasting, a subsidiary of Cumulus Media, Inc. 7 Governor Winthrop Boulevard New London, Connecticut 06320	Telephone Number: 860 443 1980
	Contact Person/Title: Mark Stachowski/Market Manager
	E-mail Address: mark.stachowski@cumuluscom

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Assistant Engineer	Ridley-Lowell Institute
2. Promotion Coordinator	Employee Referral/Internal Promotion
3. Announcer	Employee Referral/Internal Promotion
4. Announcer	CT Broadcasters Association Web Site
5. Receptionist	The New London Day newspaper
6. Traffic Director	Employee Referral/Internal Promotion

As of September 16, 2011, all radio stations licensed to Citadel Broadcasting Company, including WXML-AM, WQGN-FM, WMOS-FM and WELJ-FM were subject to a change of control as defined by the FCC from the existing shareholders of Citadel Broadcasting Corporation to the shareholders of Cumulus Media, Inc., pursuant to a transfer of control application filed on FCC Form 315. See, Citadel Broadcasting Company, Memorandum Opinion and Order released September 14, 2011.

**Stations WELJ, WQGN, WMOS, WXML is Affirmative Action Equal Opportunity Employer.**

**5) Job Title: Assistant Engineer**

**Referral Source(s) of Hire: Ridley-Lowell Institute**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification?
Centro De La Comunidad	Thomas DeTullio	109 Blinman Street New London, Conn. 06320	860 442 4463	0	No
Univ. of New Haven	Katherine Link	300 Orange Avenue West Haven, Conn. 06516	203 932 7000	0	No
OIC of New London County	Ben Jennings	106 Truman St. New London, Conn. 06320	860 447 1731	0	No
Mitchell College	Wendy Mathiu	437 Pequot Ave. New London, Conn. 06320	860 701 5000	0	No
Ridley Lowell Institute	Courtney Talenda	470 Bank St. New London, Conn. 06320	860 443 7441	4	No
Community Enterprises	Oliver Jones	PO Box 356 Gales Ferry, Conn. 06335	860 405 9017	0	No
Women's Center of Southeastern CT	Michael Stramiello	16 Jay St. New London, Conn. 06320	860 447 0366	0	No
3 Rivers Comm. College	Christine Cheikezie	7 Mahan Dr. Norwich, Conn. 06360	860 885 2308	0	No
Conn. Job Bank	Pat Brusinowski	645 South Main St. Middletown, Ct. 06457	860 344 2054	0	No
Univ. of Rhode Island	Deanna Paquette	80 Washington St. Providence, RI 02903	401 277 5000	0	No
Providence College	John McGrath	105 Slavin St. Providence, RI 02918	401 865 2305	0	No
Groton Social Services	Naomi McClure	2 Fort Hill Rd. Groton, Conn. 06340	860 441 6760	0	No
Univ. of Ct. at Avery Point	Maggie Tullie	1084 Shennecossett Rd. Groton, Ct. 06340	860 405 9017	0	No
The New London Day	Help wanted editor	Eugene O'Neil Drive New London, Ct. 06320	860 442 2200	0	No
Manpower	Laura Harrington	2 Shaws Cove New London, Ct. 06320	860 442 8561	0	Yes
All Access web site	Help wanted editor	28955 Pacific Coast Highway Malibu, CA 90265	310 457 6616	0	No
Ct. Broadcasters Assoc. web site	Help wanted editor	PO Box 678 Glastonbury, Ct. 06033	860 633 5031	0	No
AMPM	Linda Pillus	1159 West Main St. Riverhead, NY 11901	631 369 5980	0	No
Audio Recording Tech. Inst.	Placement director	100-45 Patco Court Central Islip, NY	631 582 8999	0	No
Arrow Employment Agency	Pat Kaye	150 RT. 110 Melville, NY 11474	631 271 3700	0	No
Competitive Staffing Solution	Barbara Chapwick	2565 Brigantine Drive Southold, NY	631 765 2900	0	No
Corporate Search	Cliare	6800 Jericho Tpke. Syosset, NY 11791	516 496 3200	0	No

Dawling College	Career Services	150 Idle Hour Blvd. Oakdale, NY 11769	631 244 3391	0	No
Parkmed Eastern Women's Center	Lisa Mendelowitz	44 East 30 <sup>th</sup> Manhattan, NY	212 686 6066	0	No
Target Temporaries	Marie Russo	900 Walt Whitman Rd. Melville, NY	631 385 5627	0	No
South Hampton College	Career Center	239 Montauk Hwy South Hampton, NY	631 287 8276	0	No
Suffolk Community College Placement	Ellen Richards	533 College Rd. Selden, NY	631 451 4049	0	No
Penn. State College of Communications	Bob Martin	208 d Carnegie Building University Park, Pa	814 863 4674	0	Yes
Monster	N/A	<a href="http://www.monster.com">www.monster.com</a>	978 461 8366	0	No
Eastern CT Help Wanted	n/a	<a href="http://www.easterncthelpwanted.com">www.easterncthelpwanted.com</a>	800 365 8630	0	no
Conn. School of Broadcasting	Tim Martelon	80 Ferry Blvd. Stratford, Conn. 06615	203 378 5155	0	yes
Citadel station web sites	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	1	no
on-air recruitment	Kevin O'Connor	7 Governor Winthrop Blvd. New London Conn. 06320	860 443 1980	0	no
Citadel employee referral				0	no
New England Tech	Placement director	2500 Post Road Warwick, R.I. 02886	800 736 7744	2	no

**5a) Job Title: Promotions Coordinator**

**Referral Source(s) of Hire: Employee Referral/Internal Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification?
Centro De La Comunidad	Thomas DeTullio	109 Blinman Street New London, Conn. 06320	860 442 4463	0	No
Univ. of New Haven	Katherine Link	300 Orange Avenue West Haven, Conn. 06516	203 932 7000	0	No
OIC of New London County	Ben Jennings	106 Truman St. New London, Conn. 06320	860 447 1731	0	No
Mitchell College	Wendy Mathiu	437 Pequot Ave. New London, Conn. 06320	860 701 5000	0	No
Ridley Lowell Institute	Courtney Talenda	470 Bank St. New London, Conn. 06320	860 443 7441	0	No
Community Enterprises	Oliver Jones	PO Box 356 Gales Ferry, Conn. 06335	860 405 9017	0	No
Women's Center of Southeastern CT	Michael Stramiello	16 Jay St. New London, Conn. 06320	860 447 0366	0	No

3 Rivers Comm. College	Christine Cheikezie	7 Mahan Dr. Norwich, Conn. 06360	860 885 2308	0	No
Conn. Job Bank	Pat Brusinowski	645 South Main St. Middletown, Ct. 06457	860 344 2054	0	No
Univ. of Rhode Island	Deanna Paquette	80 Washington St. Providence, RI 02903	401 277 5000	0	No
Providence College	John McGrath	105 Slavin St. Providence, RI 02918	401 865 2305	0	No
Groton Social Services	Naomi McLure	2 Fort Hill Rd. Groton, Conn. 06340	860 441 6760	0	No
Univ. of Ct. at Avery Point	Maggie Tullie	1084 Shennecossett Rd. Groton, Ct. 06340	860 405 9017	0	No
The New London Day	Help wanted editor	Eugene O'Neil Drive New London, Ct. 06320	860 442 2200	0	No
Manpower	Laura Harrington	2 Shaws Cove New London, Ct. 06320	860 442 8561	0	Yes
All Access web site	Help wanted editor	28955 Pacific Coast Highway Malibu, CA 90265	310 457 6616	0	No
Ct. Broadcasters Assoc. web site	Help wanted editor	PO Box 678 Glastonbury, Ct. 06033	860 633 5031	1	No
AMPM	Linda Pillus	1159 West Main St. Riverhead, NY 11901	631 369 5980	0	No
Audio Recording Tech. Inst.	Placement director	100-45 Patco Court Central Islip, NY	631 582 8999	0	No
Arrow Employment Agency	Pat Kaye	150 RT. 110 Melville, NY 11474	631 271 3700	0	No
Competitive Staffing Solution	Barbara Chapwick	2565 Brigantine Drive Southold, NY	631 765 2900	0	No
Corporate Search	Cliare	6800 Jericho Tpke. Syosset, NY 11791	516 496 3200	0	No
Dawling College	Career Services	150 Idle Hour Blvd. Oakdale, NY 11769	631 244 3391	0	No
Parkmed Eastern Women's Center	Lisa Mendelowitz	44 East 30 <sup>th</sup> Manhattan, NY	212 686 6066	0	No
Target Temporaries	Marie Russo	900 Walt Whitman Rd. Melville, NY	631 385 5627	0	No
South Hampton College	Career Center	239 Montauk Hwy South Hampton, NY	631 287 8276	0	No
Suffolk Community College Placement	Ellen Richards	533 College Rd. Selden, NY	631 451 4049	0	No
Penn. State College of Communications	Bob Martin	208 d Carnegie Building University Park, Pa	814 863 4674	0	Yes
Monster	N/A	www.monster.com	978 461 8366	0	No
Eastern Help Wanted	n/a	<a href="http://www.easterncthelpwanted.com">www.easterncthelpwanted.com</a>	800 365 8630	0	no
Conn. School of Broadcasting	Tim Martelon	80 Ferry Blvd. Stratford, Conn. 06615	203 378 5155	0	yes
Citadel station web sites	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no

Citadel Job fair	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	1	no
Michigan Broadcasters Association	help wanted editor	819 N. Washington Ave. Lansing, Mich. 48906	800 968 7622	0	no
Michigan Works	help wanted editor	www.michworks.org	888 235 6855	0	no
on-air recruitment	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
Citadel employee referral				1	no

**5b) Job Title: Announcer**

**Referral Source(s) of Hiree: Employee Referral/Internal Promotion**

860 Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification?
Centro De La Comunidad	Thomas DeTullio	109 Blinman Street New London, Conn. 06320	860 442 4463	0	No
Univ. of New Haven	Katherine Link	300 Orange Avenue West Haven, Conn. 06516	203 932 7000	0	No
OIC of New London County	Ben Jennings	106 Truman St. New London, Conn. 06320	860 447 1731	0	No
Mitchell College	Wendy Mathiu	437 Pequot Ave. New London, Conn. 06320	860 701 5000	0	No
Ridley Lowell Institute	Courtney Talenda	470 Bank St. New London, Conn. 06320	860 443 7441	0	No
Community Enterprises	Oliver Jones	PO Box 356 Gales Ferry, Conn. 06335	860 405 9017	0	No
Women's Center of Southeastern CT	Michael Stramiello	16 Jay St. New London, Conn. 06320	860 447 0366	0	No
3 Rivers Comm. College	Christine Cheikezie	7 Mahan Dr. Norwich, Conn. 06360	860 885 2308	0	No
Conn. Job Bank	Pat Brusinowski	645 South Main St. Middletown, Ct. 06457	860 344 2054	0	No
Univ. of Rhode Island	Deanna Paquette	80 Washington St. Providence, RI 02903	401 277 5000	0	No
Providence College	John McGrath	105 Slavin St. Providence, RI 02918	401 865 2305	0	No
Groton Social Services	Naomi McClure	2 Fort Hill Rd. Groton, Conn. 06340	860 441 6760	0	No
Univ. of Ct. at Avery Point	Maggie Tullie	1084 Shennecossett Rd. Groton, Ct. 06340	860 405 9017	0	No
The New London Day	Help wanted editor	Eugene O'Neil Drive New London, Ct. 06320	860 442 2200	0	No
Manpower	Laura Harrington	2 Shaws Cove New London, Ct. 06320	860 442 8561	0	Yes
All Access web site	Help wanted editor	28955 Pacific Coast Highway Malibu, CA 90265	310 457 6616	0	No

Ct. Broadcasters Assoc. web site	Help wanted editor	PO Box 678 Glastonbury, Ct. 06033	860 633 5031	1	No
AMPM	Linda Pillus	1159 West Main St. Riverhead, NY 11901	631 369 5980	0	No
Audio Recording Tech. Inst.	Placement director	100-45 Patco Court Central Islip, NY	631 582 8999	0	No
Arrow Employment Agency	Pat Kaye	150 RT. 110 Melville, NY 11474	631 271 3700	0	No
Competitive Staffing Solution	Barbara Chapwick	2565 Brigantine Drive Southold, NY	631 765 2900	0	No
Corporate Search	Cliare	6800 Jericho Tpke. Syosset, NY 11791	516 496 3200	0	No
Dawling College	Career Services	150 Idle Hour Blvd. Oakdale, NY 11769	631 244 3391	0	No
Parkmed Eastern Women's Center	Lisa Mendelowitz	44 East 30 <sup>th</sup> Manhattan, NY	212 686 6066	0	No
Target Temporaries	Marie Russo	900 Walt Whitman Rd. Melville, NY	631 385 5627	0	No
South Hampton College	Career Center	239 Montauk Hwy South Hampton, NY	631 287 8276	0	No
Suffolk Community College Placement	Ellen Richards	533 College Rd. Selden, NY	631 451 4049	0	No
Penn. State College of Communications	Bob Martin	208 d Carnegie Building University Park, Pa	814 863 4674	0	Yes
Monster	N/A	<a href="http://www.monster.com">www.monster.com</a>	978 461 8366	0	No
Eastern CT Help Wanted	n/a	<a href="http://www.easterncthelpwanted.com">www.easterncthelpwanted.com</a>	800 365 8630	0	no
Conn. School of Broadcasting	Tim Martelon	80 Ferry Blvd. Stratford, Conn. 06615	203 378 5155	0	yes
Citadel station web sites	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
on-air recruitment	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
Citadel employee referral				1	no

**5c) Job Title: Announcer**

**Referral Source(s) of Hiree: CT Broadcasters Association Web Site**

860 Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification?
Centro De La Comunidad	Thomas DeTullio	109 Blinman Street New London, Conn. 06320	860 442 4463	0	No
Univ. of New Haven	Katherine Link	300 Orange Avenue West Haven, Conn. 06516	203 932 7000	0	No

OIC of New London County	Ben Jennings	106 Truman St. New London, Conn. 06320	860 447 1731	0	No
Mitchell College	Wendy Mathiu	437 Pequot Ave. New London, Conn. 06320	860 701 5000	0	No
Ridley Lowell Institute	Courtney Talenda	470 Bank St. New London, Conn. 06320	860 443 7441	0	No
Community Enterprises	Oliver Jones	PO Box 356 Gales Ferry, Conn. 06335	860 405 9017	0	No
Women's Center of Southeastern CT	Michael Stramiello	16 Jay St. New London, Conn. 06320	860 447 0366	0	No
3 Rivers Comm. College	Christine Cheikezie	7 Mahan Dr. Norwich, Conn. 06360	860 885 2308	0	No
Conn. Job Bank	Pat Brusinowski	645 South Main St. Middletown, Ct. 06457	860 344 2054	0	No
Univ. of Rhode Island	Deanna Paquette	80 Washington St. Providence, RI 02903	401 277 5000	0	No
Providence College	John McGrath	105 Slavin St. Providence, RI 02918	401 865 2305	0	No
Groton Social Services	Naomi McLure	2 Fort Hill Rd. Groton, Conn. 06340	860 441 6760	0	No
Univ. of Ct. at Avery Point	Maggie Tullie	1084 Shennecossett Rd. Groton, Ct. 06340	860 405 9017	0	No
The New London Day	Help wanted editor	Eugene O'Neil Drive New London, Ct. 06320	860 442 2200	0	No
Manpower	Laura Harrington	2 Shaws Cove New London, Ct. 06320	860 442 8561	0	Yes
All Access web site	Help wanted editor	28955 Pacific Coast Highway Malibu, CA 90265	310 457 6616	3	No
Ct. Broadcasters Assoc. web site	Help wanted editor	PO Box 678 Glastonbury, Ct. 06033	860 633 5031	1	No
AMPM	Linda Pillus	1159 West Main St. Riverhead, NY 11901	631 369 5980	0	No
Audio Recording Tech. Inst.	Placement director	100-45 Patco Court Central Islip, NY	631 582 8999	0	No
Arrow Employment Agency	Pat Kaye	150 RT. 110 Melville, NY 11474	631 271 3700	0	No
Competitive Staffing Solution	Barbara Chapwick	2565 Brigantine Drive Southold, NY	631 765 2900	0	No
Corporate Search	Cliare	6800 Jericho Tpke. Syosset, NY 11791	516 496 3200	0	No
Dawling College	Career Services	150 Idle Hour Blvd. Oakdale, NY 11769	631 244 3391	0	No
Parkmed Eastern Women's Center	Lisa Mendelowitz	44 East 30 <sup>th</sup> Manhattan, NY	212 686 6066	0	No
Target Temporaries	Marie Russo	900 Walt Whitman Rd. Melville, NY	631 385 5627	0	No
South Hampton College	Career Center	239 Montauk Hwy South Hampton, NY	631 287 8276	0	No
Suffolk Community College Placement	Ellen Richards	533 College Rd. Selden, NY	631 451 4049	0	No

Penn. State College of Communications	Bob Martin	208 d Carnegie Building University Park, Pa	814 863 4674	0	Yes
Monster	N/A	<a href="http://www.monster.com">www.monster.com</a>	978 461 8366	0	No
Eastern CT Help Wanted	n/a	<a href="http://www.easterncthelpwanted.com">www.easterncthelpwanted.com</a>	800 365 8630	0	no
Conn. School of Broadcasting	Tim Martelon	80 Ferry Blvd. Stratford, Conn. 06615	203 378 5155	0	yes
Citadel station web sites	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
on-air recruitment	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
Citadel employee referral				0	no

**5d) Job Title: Receptionist**

**Referral Source(s) of Hire: The New London Day newspaper**

860 Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification?
Centro De La Comunidad	Thomas DeTullio	109 Blinman Street New London, Conn. 06320	860 442 4463	0	No
Univ. of New Haven	Katherine Link	300 Orange Avenue West Haven, Conn. 06516	203 932 7000	0	No
OIC of New London County	Ben Jennings	106 Truman St. New London, Conn. 06320	860 447 1731	0	No
Mitchell College	Wendy Mathiu	437 Pequot Ave. New London, Conn. 06320	860 701 5000	0	No
Ridley Lowell Institute	Courtney Talenda	470 Bank St. New London, Conn. 06320	860 443 7441	0	No
Community Enterprises	Oliver Jones	PO Box 356 Gales Ferry, Conn. 06335	860 405 9017	0	No
Women's Center of Southeastern CT	Michael Stramiello	16 Jay St. New London, Conn. 06320	860 447 0366	0	No
3 Rivers Comm. College	Christine Cheikezie	7 Mahan Dr. Norwich, Conn. 06360	860 885 2308	0	No
Conn. Job Bank	Pat Brusinowski	645 South Main St. Middletown, Ct. 06457	860 344 2054	0	No
Univ. of Rhode Island	Deanna Paquette	80 Washington St. Providence, RI 02903	401 277 5000	0	No
Providence College	John McGrath	105 Slavin St. Providence, RI 02918	401 865 2305	0	No
Groton Social Services	Naomi McCLure	2 Fort Hill Rd. Groton, Conn. 06340	860 441 6760	0	No
Univ. of Ct. at Avery Point	Maggie Tullie	1084 Shennecossett Rd. Groton, Ct. 06340	860 405 9017	0	No
The New London Day	Help wanted editor	Eugene O'Neil Drive New London, Ct. 06320	860 442 2200	3	No

Manpower	Laura Harrington	2 Shaws Cove New London, Ct. 06320	860 442 8561	0	Yes
All Access web site	Help wanted editor	28955 Pacific Coast Highway Malibu, CA 90265	310 457 6616	0	No
Ct. Broadcasters Assoc. web site	Help wanted editor	PO Box 678 Glastonbury, Ct. 06033	860 633 5031	5	No
AMPM	Linda Pillus	1159 West Main St. Riverhead, NY 11901	631 369 5980	0	No
Audio Recording Tech. Inst.	Placement director	100-45 Patco Court Central Islip, NY	631 582 8999	0	No
Arrow Employment Agency	Pat Kaye	150 RT. 110 Melville, NY 11474	631 271 3700	0	No
Competitive Staffing Solution	Barbara Chapwick	2565 Brigantine Drive Southold, NY	631 765 2900	0	No
Corporate Search	Cliare	6800 Jericho Tpke. Syosset, NY 11791	516 496 3200	0	No
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Target Temporaries	Marie Russo	900 Walt Whitman Rd. Melville, NY	631 385 5627	0	No
South Hampton College	Career Center	239 Montauk Hwy South Hampton, NY	631 287 8276	0	No
Suffolk Community College Placement	Ellen Richards	533 College Rd. Selden, NY	631 451 4049	0	No
Penn. State College of Communications	Bob Martin	208 d Carnegie Building University Park, Pa	814 863 4674	0	Yes
Monster	N/A	<a href="http://www.monster.com">www.monster.com</a>	978 461 8366	0	No
Eastern CT Help Wanted	n/a	<a href="http://www.easterncthelpwanted.com">www.easterncthelpwanted.com</a>	800 365 8630	0	no
Conn. School of Broadcasting	Tim Martelon	80 Ferry Blvd. Stratford, Conn. 06615	203 378 5155	0	yes
Citadel station web sites	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
on-air recruitment	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980		no
Citadel employee referral					no

**5e) Job Title: Traffic Director**

**Referral Source(s) of Hiree: Employee Referral/Internal Promotion**

861 Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification?
Centro De La Comunidad	Thomas DeTullio	109 Blinman Street New London, Conn. 06320	860 442 4463	0	No

Univ. of New Haven	Katherine Link	300 Orange Avenue West Haven, Conn. 06516	203 932 7000	0	No
OIC of New London County	Ben Jennings	106 Truman St. New London, Conn. 06320	860 447 1731	0	No
Mitchell College	Wendy Mathiu	437 Pequot Ave. New London, Conn. 06320	860 701 5000	0	No
Ridley Lowell Institute	Courtney Talenda	470 Bank St. New London, Conn. 06320	860 443 7441	0	No
Community Enterprises	Oliver Jones	PO Box 356 Gales Ferry, Conn. 06335	860 405 9017	0	No
Women's Center of Southeastern CT	Michael Stramiello	16 Jay St. New London, Conn. 06320	860 447 0366	0	No
3 Rivers Comm. College	Christine Cheikezie	7 Mahan Dr. Norwich, Conn. 06360	860 885 2308	0	No
Conn. Job Bank	Pat Brusinowski	645 South Main St. Middletown, Ct. 06457	860 344 2054	0	No
Univ. of Rhode Island	Deanna Paquette	80 Washington St. Providence, RI 02903	401 277 5000	0	No
Providence College	John McGrath	105 Slavin St. Providence, RI 02918	401 865 2305	0	No
Groton Social Services	Naomi McLure	2 Fort Hill Rd. Groton, Conn. 06340	860 441 6760	0	No
Univ. of Ct. at Avery Point	Maggie Tullie	1084 Shennecossett Rd. Groton, Ct. 06340	860 405 9017	0	No
The New London Day	Help wanted editor	Eugene O'Neil Drive New London, Ct. 06320	860 442 2200	0	No
Manpower	Laura Harrington	2 Shaws Cove New London, Ct. 06320	860 442 8561	0	Yes
All Access web site	Help wanted editor	28955 Pacific Coast Highway Malibu, CA 90265	310 457 6616	0	No
Ct. Broadcasters Assoc. web site	Help wanted editor	PO Box 678 Glastonbury, Ct. 06033	860 633 5031	0	No
AMPM	Linda Pillus	1159 West Main St. Riverhead, NY 11901	631 369 5980	0	No
Audio Recording Tech. Inst.	Placement director	100-45 Patco Court Central Islip, NY	631 582 8999	0	No
Arrow Employment Agency	Pat Kaye	150 RT. 110 Melville, NY 11474	631 271 3700	0	No
Competitive Staffing Solution	Barbara Chapwick	2565 Brigantine Drive Southold, NY	631 765 2900	0	No
Corporate Search	Cliare	6800 Jericho Tpke. Syosset, NY 11791	516 496 3200	0	No
Dawling College	Career Services	150 Idle Hour Blvd. Oakdale, NY 11769	631 244 3391	0	No
Parkmed Eastern Women's Center	Lisa Mendelowitz	44 East 30 <sup>th</sup> Manhattan, NY	212 686 6066	0	No
Target Temporaries	Marie Russo	900 Walt Whitman Rd. Melville, NY	631 385 5627	0	No
South Hampton College	Career Center	239 Montauk Hwy South Hampton, NY	631 287 8276	0	No

Suffolk Community College Placement	Ellen Richards	533 College Rd. Selden, NY	631 451 4049	0	No
Penn. State College of Communications	Bob Martin	208 d Carnegie Building University Park, Pa	814 863 4674	0	Yes
Monster	N/A	<a href="http://www.monster.com">www.monster.com</a>	978 461 8366	0	No
Eastern CT Help Wanted	n/a	<a href="http://www.easterncthelpwanted.com">www.easterncthelpwanted.com</a>	800 365 8630	0	no
Conn. School of Broadcasting	Tim Martelon	80 Ferry Blvd. Stratford, Conn. 06615	203 378 5155	0	yes
Citadel station web sites	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
on-air recruitment	Kevin O'Connor	7 Governor Winthrop Blvd. New London, Conn. 06320	860 443 1980	0	no
Citadel employee referral				2	no

**6) Total # of Interviewees Referred:** For the period from November 23, 2010 to November 22, 2011, this Employment Unit interviewed 26 interviewees for full-time job vacancies.

**7) Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

**Initiative: Cumulus (Citadel) New London Internship Program**

Cumulus (Citadel) New London works with area schools to provide an internship program that is designed to assist members of the community to acquire skills necessary for broadcast employment. The day-to-day activities of the internship program remain fluid to accommodate each intern's individual interests.

In order to participate in the internship program, all interns must be enrolled in an academic program through their schools that encourages participation in an internship program. All interns must also receive some sort of credit from their school for the time they spend as an intern. In addition, all interns must sign the Cumulus (Citadel) Internship Agreement.

Through the internship program, all interns are exposed to the general operations of the stations and receive instruction in studio operation, digital editing, commercial production, voice technique, copy-writing for sales, sales proposals, engineering overviews, equipment set-up, etc. The training provided through the internship program exposes interns to the basics necessary for entry-level employment in the broadcast radio industry.

Cumulus (Citadel) New London's Operations Manager oversees the internship program, monitoring each intern's progress and providing progress reports regarding each intern's performance to his or her respective school. The review procedures are typically designed by the intern's school and completed by Cumulus (Citadel) New London personnel.

Cumulus (Citadel) New London often hires students who served as interns into both part- and full-time permanent positions.

Since November of 2010, two students have participated in the Cumulus (Citadel) New London internship program. The dates for each were 7/11 to 8/11 and 9/11 to 12/11.

**Initiative: Cumulus (Citadel) New London Training Program**

Cumulus (Citadel) New London has established a training program designed to enable station personnel to acquire the skills necessary for higher-level positions. The training program varies as necessary to accommodate the specific station employee and his or her advancement opportunities. The list below is a general outline of the type of training that Cumulus (Citadel) New London provides on a case-by-case basis, as requested by the employee:

- The receptionist is offered training for positions in other departments including, but not limited to, promotions and traffic.
- M.I.S. are offered training for positions in the engineering department.
- Members of the sales department are offered training to advance to the next level of sales management.
- Members of the programming department are offered training to advance to the next level of programming management.

- Members of the sales and programming management are offered training to advance to the next level of general management.

Our Music Director for WQGN is in our training program. The Operations Manager is providing the training. Our Assistant Engineer is in our training program. Our Chief Engineer is providing the training.

**Initiative: Scholarship program**

In an effort to allow members of the community access to careers in broadcasting, Cumulus (Citadel) Broadcasting participated in a scholarship program directed by the Connecticut Broadcasters Association from 2/1/11 to 3/6/11.

**Initiative: Extended Job Shadow**

In an effort to inform members of the community about job opportunities in the broadcast industry and the skills required for such jobs, Cumulus (Citadel) New London hosted an extended job shadow for the New London Science and Technology Magnet School. The student participated from 3/21/11 to 3/31/11

**Initiative: On-Air Recruitment Advertisements**

To further the goal of disseminating information regarding employment opportunities to job candidates who might otherwise be unaware of such opportunities, Cumulus (Citadel) New London runs on-air announcements for every full-time job vacancy. The announcements encourage listeners to submit applications for potential employment.