

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period June 12, 2007 to July 22, 2007.

1) Employment Unit: Citadel Broadcasting Company – Modesto/Stockton, CA

2) Unit Members (Stations and Communities of License):

| | |
|----------|--------------|
| KATM(FM) | Modesto, CA |
| KHKK(FM) | Tracy, CA |
| KDJK(FM) | Maraposa, CA |
| KHOP(FM) | Oakdale, CA |
| KWIN(FM) | Lodi, CA |
| KWNN(FM) | Turlock, CA |
| KJOY(FM) | Stockton, CA |
| KESP(AM) | Modesto, CA |

3) EEO Contact Information for Unit Member:

| | |
|---|--|
| Mailing Address: 1581 Cummins Dr., Ste. 135 Modesto, CA 95358 | Telephone Number: (209) 766-5000 x1114 |
| | Contact Person/Title: Judy Ferguson |
| | E-mail Address: Judy.ferguson@citcomm.com |

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

| Job Title | Recruitment Source Referring Hiree |
|---------------------------------|------------------------------------|
| On-Air Personality KHOP Mid-day | Allaccess.com |

*As of June 12, 2007, all radio stations licensed to Citadel, including KATM(FM), KHKK(FM), KDJK(FM), KHOP(FM), KWIN(FM), KWNN(FM), KJOY(FM), and KESP(AM), were subject to a transfer of control (as defined by the FCC) from the existing shareholders of Citadel Broadcasting Corporation to the shareholders of Walt Disney Co. and Citadel Broadcasting Corporation, pursuant to a transfer of control application filed on FCC Form 315. See, *Citadel Broadcasting Company, Memorandum Opinion and Order and Notice of Apparent Liability*, FCC 07-41 (released April 4, 2007). The relevant FCC File Number of the transfer of control application for the stations in the Employment Unit is BTC-20060228ACC.

Stations KATM(FM), KHKK(FM), KDJK(FM), KHOP(FM), KWIN(FM), KWNN(FM), KJOY(FM), and KESP(AM)
are Equal Opportunity Employers.

5) Full Time Job Vacancies Filled by Station during Reporting Period

Job Title: On-Air Personality-KHOP Mid-day

Referral Source(s) of Hiree: Allaccess.com

| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------------|--|----------------|----------------------------|--|
| NACCP/Stanslaus County | Beverly Gilchrist | P.O. Box 5224, Modesto | (866) 63-NAACP | 0 | No |
| University of the Pacific Career Resource Center | John Carvana | 3601 Pacific Ave, Stockton | (209) 946-2344 | 1 | No |
| Hispanic Chamber of Commerce | Theresa Clarke | 1114 J Street, Modesto | (209) 549-1140 | 0 | No |
| NAACP/San Joaquin County | | P.O. Box 907, Stockton | (866) 63-NAACP | 0 | No |
| San Joaquin Delta College | Jazmin Amen | 5151 Pacific Ave, Stockton | (209) 954.5614 | 1 | No |
| Stanislaus Department of Employment Training Career Development | Britt Moore | P.O. Box 3091, Modesto | (209) 567-4985 | 0 | No |
| Modesto Junior College Career Development Center | Claudia Ramirez | 435 College Ave, Modesto | (209) 575-6239 | 0 | No |
| Stanislaus Department of Employment Training Job Placement | Norma Torres-Manriquez | P.O. Box 3091, Modesto | (209) 567-4985 | 0 | No |
| Stanislaus Career Network | Kristy Feliciano | P.O. Box 3389, Modesto | (209) 558-2113 | 0 | No |
| Modesto Bee Newspaper Classified | | 1325 H Street, Modesto | (209) 521-7777 | 0 | No |
| Centralvalleyjobs.com | Stella Burrattless | 2601 Oakdale Rd Ste H2, Modesto | (209) 551-5627 | 2 | No |
| Internal Job Posting | Judy Ferguson | 1581 Cummins Dr. Modesto | (209) 766-5000 | 3 | No |
| Allaccess.com | | 28955 Pacific Coast Hwy Malibu, Ca 90265 | (310) 457-6616 | 4 | No |

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6) Total # of Interviewees Referred: For the period from June 12, 2007 to July 22, 2007, this Employment Unit interviewed 11 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives

(a) Initiative: Training Program for Higher-Level Positions

Employment Unit management created a staff training program which includes classes and training session on the following topics: steps to take to be an On-Air Personality, overview of management positions within the employment unit, responsibilities of a Music Director, responsibilities of a Program Director, and methods to ensure equal employment opportunity and prevent discrimination in the workplace. Classes are held periodically throughout the year.

(b) Initiative: Internship

All stations in the Employment Unit participated in an internship program. The program includes students who are interested in and have been enrolled in media classes on the colleges and high school level. Students receive extra credit for their media classes and the program provides an opportunity for students to have hands on experience to acquire skills needed for broadcast employment. One student participated during the reporting period.

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