

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 5/23/04 to 5/22/05.

1) Employment Unit Location/Name: **Infinity Phoenix**

2) Unit Members (List all station call signs and communities of license): **KMLE – FM Chandler, Arizona
KZON – FM Phoenix, Arizona
KOOL – FM Phoenix, Arizona**

3) EEO Contact Information for Unit Member:

Mailing Address: Susan Galpin Infinity Broadcasting 840 N. Central Ave. Phoenix, AZ 85004	Telephone Number: 602-254-1100
	Contact Person: Susan Galpin
	E-mail Address: susan.galpin@infinitybroadcasting.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Receptionist – KMLE-KZON	Internal Promotion
2. Receptionist – KOOL	Internal Promotion
3. Creative Services Director – KMLE-KOOL-KZON	Internal Promotion
4. Account Executive – KZON	Industry Referral
5. Account Executive – KMLE	Internal Referral
6. Account Executive – KOOL	Internal Referral
7. Controller – KMLE-KZON-KOOL	Arizona Republic
8. Local Sales Manager – KZON	Internal Referral
9. Production Director – KOOL	Internal Promotion
10. Office Manager/Admin. Assist. – KMLE-KZON-KOOL	www.kzon.com
11. Assistant National Sales Manager – KMLE	Internet
12. Program Director – KZON	Industry Referral
13. Promotion Coordinator - KZON	Internet
14. Chief Engineer – KOOL	Internet
15. Morning Show Cast Member – KOOL	Internal Promotion
16. Engineering Manager – KMLE-KZON-KOOL	Internal Referral
17. Sales Assistant – KOOL	Internal Promotion
18. Sales Assistant – KMLE	Internet
19. Senior Accountant – KMLE-KZON-KOOL	www.monster.com
20. NTR Mgr./New Business Mgr. – KMLE-KZON-KOOL	Internal Promotion
21. Mid-day Announcer – KZON	Internal Promotion
22. Evening Announcer – KZON	Internal Promotion

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| 23. | Account Executive – KZON | Internal Referral |
| 24. | Account Executive – KMLE | Internal Referral |
| 25. | Receptionist – KOOL | Internal Promotion |

Stations KMLE, KOOL and KZON are Equal Opportunity Employers.

5) Job Title: Receptionist KMLE-KZON (1)
Referral Source(s) of Hirees: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (jryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Receptionist KOOL (2)
Referral Source(s) of Hires: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Creative Services Director (3)
Referral Source(s) of Hires: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Account Executive - KZON (4)
Referral Source(s) of Hirees: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Account Executive - KMLE (5)
Referral Source(s) of Hires: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
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Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
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careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Account Executive - KOOL (6)
Referral Source(s) of Hirees: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
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South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
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Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Controller – KMLE/KZON/KOOL (7)
Referral Source(s) of Hirees: Arizona Republic

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Arizona Republic	Elaina Nichols	200 E. Van Buren St., Phoenix, AZ 85004	602-444-7267	No

5) Job Title: Local Sales Manager (8)
Referral Source(s) of Hires: Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No

5) Job Title: Production Director - KOOL (9)
Referral Source(s) of Hires: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Office Manager/Admin. Assist. – KMLE-KZON-KOOL (10)
Referral Source(s) of Hirees: www.kzon.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes
Arizona Republic	Elaina Nichols	200 E. Van Buren St., Phoenix, AZ 85004	602-444-7267	No
www.careerbuilder (Arizona Republic)	Elaina Nichols	200 E. Van Buren St., Phoenix, AZ 85004	602-444-7267	No

5) Job Title: Assistant National Sales Manager (11)
Referral Source(s) of Hires: Internet

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (jryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Program Director – KZON (12)
Referral Source(s) of Hirees: Radio Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Promotion Coordinator – KZON (13)
Referral Source(s) of Hires: Internet

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Gail Werner or Connie Drushel/Shelly Brown	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Chief Engineer – KOOL (14)
Referral Source(s) of Hirees: Internet

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Morning Show Cast Member (15)
Referral Source(s) of Hirees: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (jryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Engineering Manager – KMLE-KZON-KOOL (16)
Referral Source(s) of Hires: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Sales Assistant – KOOL (17)
Referral Source(s) of Hirees: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Sales Assistant – KMLE (18)
Referral Source(s) of Hires: Internet

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Senior Accountant – KMLE-KZON-KOOL (19)
Referral Source(s) of Hirees: www.monster.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
Monster web site (www.monster.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) jryan@mail.Maricopa.gov buit@mail.Maricopa.gov	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: NTR Manager/New Business Manager – KMLE-KZON-KOOL (20)
Referral Source(s) of Hirees: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Mid-day Announcer – KZON (21)

Referral Source(s) of Hirees: Transfer from other Infinity market

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Evening Announcer – KZON (22)

Referral Source(s) of Hirees: Transfer from other Infinity Market

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Account Executive – KZON (23)
Referral Source(s) of Hires: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Account Executive – KMLE (24)
Referral Source(s) of Hirees: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

5) Job Title: Receptionist - KOOL (25)
Referral Source(s) of Hirees: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Gateway Comm. College	Jane Davie	108 N. 40 th St. Phoenix, AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	PO Box 870703 Tempe, AZ 85387	480-965-5011	No
South Mountain Comm. College	Stanley Gudel	7050 S. 24 th St. Phoenix, AZ 85040	602-243-8000	No
Scottsdale Comm. College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480-423-6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602-285-7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Ave. Phoenix, AZ 85004	602-254-2474	No
Governor’s Office of Equal Opportunity	Erika Quintero	1700 W. Washington, #156 Phoenix, AZ 85007	602-542-3711	No
National Association for the Advancement of Colored People	Reverand Tibble	1818 S. 16 th St. Phoenix, AZ 85034	602-252-4064	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602-735-3958	No
Greater Phoenix Urban League (jobs@phoenixurbanleague.net)	Human Resources	1402 S. 7 th Ave. Phoenix, AZ 85007	602-254-5611	No
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas, Suite 201 Phoenix, AZ 85014	602-254-5921	No
AzcareerNetwork	Lydia Aleshire	3550 N. Central Ave., Suite 1402 Phoenix, AZ 85012	602-279-9004	No
Academy of Radio Broadcasting	Mary Jo Conniff	4914 E. McDowell Rd., Suite 107 Phoenix, AZ 85008	602-267-8001	No
AZ Womens Ed. & Employment	Joan Drydale	640 N. 1 st Ave. Phoenix, AZ 85003	602-223-4333	No
American Women in Radio & Television	Betsey Griffin	733 W. McDowell Phoenix, AZ 85007	602-257-0007	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602-254-4827	No
Native American Connections	Chris Gregory	650 N. 2 nd Ave. Phoenix, AZ 85003	602-254-3247	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 rd St., Suite 211 Phoenix, AZ 85004	602-263-1017	No
Westside Training Center	Human Resources	2916 N. 35 th Ave. Phoenix, AZ 85017	No Phone Available	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
Infinity Broadcasting Corporation web site (www.Infinityradio.com)	Susan Galpin	840 N Central Ave, Phoenix AZ 85004	602-452-1100	No
KOOL web site (www.koolradio.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KMLE web site (www.kmle108.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No
KZON web site (www.kzon.com)	Susan Galpin	840 N Central Ave, Phoenix, AZ 85004	602-452-1100	No

Arizona Broadcasters Association Job Bank (www.azbroadcasters.org)	Art Brooks	2302 N 3 rd St, Phoenix, AZ 85004	602-252-4833	Yes
Arizona Jobs and Employment Classifieds (www.arizona.jobs-employment.net)				No
careerdoctor@email.msn.com				No
Valley Employment Partnership (State, County, City) (iryan@mail.Maricopa.gov) (buit@mail.Maricopa.gov)	Jody Ryan and Trevor Bui	Arizona Workforce Connection (state) Maricopa Workforce Connections (county) Phoenix Workforce Connections (city)	623.934.3231	Yes
Nadine.Espinoza@GoodwillAZ.org	Nadine Espinoza	Goodwill Industries	623-486-0962	Yes
Glendale Workforce Development Center	Human Resources	9801 W. Peoria, Peoria AZ 85345	623-934-2331	No
Goodwill of Central Arizona Linda.Sherwood@goodwillaz.org	Linda Sherwood	417 N 16 th Street, Arizona 85006	602.416.6213	Yes

6) Total # of Interviewees Referred by Each Source: For the period from **5/23/04** to **5/22/05**, this Employment Unit interviewed 105 candidates for full time job vacancies. These Interviewees were referred by the following sources:

Recruitment Source	Total Number of Interviewees Referred
1. Internal Referral	22
2. Industry Referral	5
3. www.monster.com	3
4. www.kzon.com	1
5. www.careerbuilder.com	2
6. Internet	42
7. Internal Promotion	27
8. Maricopa County Human Services Department	2
9. Arizona Republic	1

7) Supplemental Recruitment Measures

(a) Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Arizona Broadcasters Association 52 nd Annual Convention's Career & Job Fair at the Phoenix Civic Plaza for Radio & TV Stations. KMLE promoted the Career/Job Fair on air week prior to event. KMLE staff manned a booth and provided information about career opportunities at Infinity Phoenix and in the broadcast industry in general. Applications and resumes were accepted.	10/19/2004	Office Manager, Human Resources Administrator, Promotion Coordinator, Market Engineer, PSA Director and the Assistant Program Director at KMLE.
Annual Diversity Employment Day proclaimed by the City of Phoenix and the Diversity Recruiters Network. This event brought Phoenix and Arizona's major employers together with qualified diversity professionals with the goal to recruit, promote and reaffirm their commitment to diversity in the workplace. Applications and resumes were accepted.	1/18/2005	Office Manager and Account Executives.

(b) General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved (Position)
General broadcast announcements on KMLE, KOOL, and KZON about various career opportunities available at Infinity Radio Stations in furtherance of the goal of disseminating information about employment opportunities to job candidates who might otherwise be unaware of such opportunities.	Continuous on KMLE, KOOL, and KZON	On air talent
Focus on the Spring 2005 in-house customized on-air/online effort to recruit account executives. The listener hears a recruiting announcement on air and then is directed to go to the stations' respective web sites to apply. Goal is to invite top candidates to a series of informal recruitment open houses at station in June 2005.	February 2005 – June 2005	On air talent, web content coordinators, General Sales Managers and Office Manager.
Infinity Phoenix has made contributions to the Infinity career web site (www.infinityradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	May 23, 2004 – May 22, 2005	www.infinityradio.com www.koolradio.com www.kmle108.com www.kzon.com

(c) **Participation in Educational Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Arizona State University/ Walter Cronkite School of Journalism and Mass Communication/ Senior Broadcasting Class. The General Sales Manager discussed new ways to create radio revenue, station branding and marketing strategies. He also administered a mock class assignment entitled "The Radio Sales Rookie." He also provided information on the various career opportunities in the broadcast industry as well as those specific to KMLE, KZON and KOOL.	10/ 7/2004	KZON General Sales Manager
Passport to ASU - Welcome Fair to the 5,000 incoming freshman. KZON team members distributed employment opportunity information that was also available on KZON, KMLE, and KOOL web sites and talked to freshman about career opportunities in the broadcast industry.	8-18-04	KZON Promotion Coordinator and Promotion Assistants
Continuous partnering with the Arizona State University Internship Coordinator at Cronkite School of Journalism leading to recruitment efforts for interns from Junior and Senior classes. Interviewed eight interns at ASU for Infinity Broadcasting summer/fall programs and hired one of them on as an intern for KMLE/KZON.	4/7/2005	Senior account executives from KMLE, KZON and KOOL.
Invitation to speak to ASU Marketing classes – Freshman and Sophomore. Lecture given relative to the business of marketing to potential clients and client agencies. The KOOL General Sales Manager represented KOOL, KMLE and KZON when informing students of the target demographics array of the three stations.	3/24/2005	KOOL General Sales Manager

d) **Training Management Personnel**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Training for all Department Heads regarding methods of ensuring equal employment opportunity and preventing discrimination.	6/9/2004	HR personnel, all department heads and others who interview and subsequently hire.
American Broadcasters Association sponsored Radio License Renewal Seminar. While this training focused primarily on FCC license renewal issues, instruction relative to EEO protocols was included.	3/21/2005	Office Manager/Administrative Assistant and Chief Engineer attended.