

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period June 12, 2007 to January 22, 2008.

1) **Employment Unit:** Citadel Broadcasting Company - Lafayette, Louisiana

2) **Unit Members (Stations and Communities of License):** KRRQ(FM) - Lafayette, Louisiana
KSMB(FM) - Lafayette, Louisiana
KXKC(FM) - New Iberia, Louisiana
KRDJ(FM) - New Iberia, Louisiana
KNEK(AM) - Washington, Louisiana

3) **EEO Contact Information for Unit Member:**

Mailing Address: Citadel Broadcasting Company 202 Galbert Road Lafayette, LA 70506	Telephone Number: 337-232-1311
	Contact Person/Title: Beth Faul/Business Manager
	E-mail Address: beth.faul@citcomm.com

*As of June 12, 2007, all radio stations licensed to Citadel, including KRRQ, KSMB, KXKC, KRDJ and KNEK(AM), were subject to a transfer of control (as defined by the FCC) from the existing shareholders of Citadel Broadcasting Corporation to the shareholders of Walt Disney Co. and Citadel Broadcasting Corporation, pursuant to a transfer of control application filed on FCC Form 315. See *Citadel Broadcasting Company, Memorandum Opinion and Order and Notice of Apparent Liability*, FCC 07-41 (released April 4, 2007). The relevant FCC File Number of the transfer of control application for the stations in the Employment Unit is BTC-20060228ACC.

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

Job Title	Recruitment Source Referring Hiree
1. Morning Show Producer - KXKC	Employee Referral
2. Account Executive - All Stations	LEDA Job Fair

Stations KRRQ/KSMB/KXKC/KRDJ/KNEK(AM) are Equal Opportunity Employers.

5) Job Title: Morning Show Producer-KXKC

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Louisiana at Monroe	Stephanie Blackmon	Blackmon@ulm.edu	318-342-5140	0	No
Career Placement Center	Diana Hebert laworks.net	P O Box 41730 Lafayette, LA 70504		0	No
Christ The King Church	Human Resources	510 NW Evangeline Thwy Lafayette, LA 70501	337-261-1225	0	No
The Daily Advertiser	Lynne Madden	P O Box 3268 Lafayette, LA 70502	337-289-6404	1	No
Diocese of Lafayette	Gerald Dill	1408 Carmel Avenue Lafayette, LA 70501	337-261-5652	0	No
Gethsemane Church of God in Christ	Nicole Chaevalier	317 12 th Avenue Lafayette, LA 70501	337-233-2478	0	No
Grambling University	Jorge Oube	100 Main St. Grambling, LA 71245	225-274-6105	0	No
Job Service	Michael Jordan	P O Box 3447 Lafayette, LA 70502	337-262-1770	0	No
Junior League of Lafayette	Faith Moody	504 Richland Avenue Lafayette, LA 70508-6615	337-988-2739	0	No
Dillard University	Samuel Cooke	2601 Gentilly Blvd. New Orleans, LA 70122	504-283-8822	0	No
NAACP	Alvin Washington	P O Box 2901 Baton Rouge, LA 70821	225-344-7200	0	No
Clark Atlanta University	Michael Lacour	223 James Brawley Dr @ Fari SW Atlanta, GA 30314	404-794-5977	0	No
Chicago State University	Kim	9501 South King Drive Chicago, IL 60628	773-995-2000	0	No
NAACP	Rosie Glapion	310 V E Washington Lake Charles, LA 70601	337-479-1997	0	No
NAACP	James Pannelle	P.O. Box 36893 Shreveport, LA 71133	318-621-0710	0	No
Northwestern Career Placement	Jeri Wright	Career Services Natchitoches, LA 91497	318-357-5621	0	No
Rice University	Helen M Johnson	6100 S Main Houston, TX 77005	713-348-4055	0	No

Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Southern Consumer	Roy Maritta	1006 Surrey St. Lafayette, LA 70501	337-232-1126	0	No
Florida A&M University	Nelly Woodruff	Foote-Hilyer Admin, RM 301 Tallahassee, FL 32307	850-599-3000	0	No
Bethune-Cookman College	Nanette Ephram	640 Second Avenue Daytona Beach, FL 32114	386-481-2082	0	No
St Paul's Church	Fr. Robert Seay	326 S Washington Lafayette, LA 70501	337-235-0272	0	No
Texas Southern University	Harry E Clack	3100 Cleburne Avenue Houston, TX 77004	713-313-7011	0	No
Tulane University	Cassandra Manning	6823 St Charles Ave New Orleans, LA 70118	504-865-5280	0	No
University of Houston	Kim Barrow	4800 Calhoun Road Houston, TX 77004	713-743-5100	0	No
University of New Orleans	Fred Barton	1000 Lakeshore Drive New Orleans, LA 70148	504-280-6683	0	No
Rapides Parish Job Placement	Sharon Miller	P O Box 1230 Alexandria, LA 71309	318-487-0888	0	No
Fayetteville State University	Dr Lloyd V Hackley	1200 Murchison Road Fayetteville, NC 28301	910-672-1111	0	No
Hampton University	Brenda Howell	530 E. Queen St. Hampton, VA 23661	757-727-5000	0	No
Howard University	Tanya Young	400 Bryant St. Washington, DC 20059	202-806-7452	0	No
Lemoyne-Owen College	Laquita Jackson	807 Walker Avenue Memphis, TN 38126	901-942-6250	0	No
University of Louisiana at Lafayette	Evalyn Rodgers	Careerservices@louisiana.edu Lafayette, LA	337-262-5300	0	No
Citadel Broadcasting Company	Meredith LeBleu	202 Galbert Road Lafayette LA 70506	337-232-1311	3	No
Citadel Broadcasting Company	Business Managers	Emailed to approx 50 Markets		0	No
All Access	Job Postings	AllAccess.com	310-457-6616	0	No
Radio & Records	RJ Curtis	RadioandRecords.com		0	No
Country Aircheck		CountryAircheck.com		0	No

5) Job Title: Account Executive-All Stations

Referral Source(s) of Hiree: LEDA Job Fair

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University of Louisiana at Lafayette	Evalyn Rodgers	Careerservices@louisiana.edu Lafayette, LA	337-262-5300	5	No
Citadel Broadcasting Company	Meredith LeBleu	202 Galbert Road Lafayette LA 70506	337-232-1311	2	No
Citadel Broadcasting Company	Business Managers	Emailed to approx 50 Markets		0	No
University of Louisiana Career Services Job Fair	Susie Guilbeau	PO Box 41730 Lafayette LA 70504	337-482-1444	2	No
KXKC-FM	Webmaster	KXKC.com	337-232-1311	0	No
KRRQ-FM	Webmaster	KRRQ.com	337-232-1311	0	No
KSMB-FM	Webmaster	KSMB.com	337-232-1311	0	No
Radio Stations KRRQ/KSMB/KRDJ	Nina Thibodeaux	202 Galbert Road, Lafayette LA	337-232-1311	2	No

6) Total # of Interviewees Referred: For the period from June 12, 2007 to January 22, 2008, this Employment Unit interviewed sixteen (16) interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives:

(a) Initiative: Student Internship Program

The employment unit operates an ongoing internship program and during the reporting period accepted interns during the Fall 2007 academic semester. The program enables the interns to be exposed to numerous station departments including promotions, programming, sales, and clerical support. Duties included the set-up of remote broadcast locations, interaction with advertisers and listeners, and the preparation of promotional and sales oriented packages for station events.

(b) Initiative: Job Fairs

- a. The Lafayette Economic Development Authority LEDA Job Fair was held at The Heymann Center in Lafayette, LA from 9:00 am until 3:00 pm on August 22, 2007. Citadel Broadcasting had a booth at the event, which was attended by the Office Manager and the Local Sales Manager. They discussed Citadel Broadcasting, its affiliated radio stations, the broadcast industry, and employment opportunities within Citadel Broadcasting and the radio industry. The stations in the employment unit collected 40 applications/resumes at the event.
- b. The University of Louisiana at Lafayette Fall 2007 Career Day Job Fair was held at the University of Louisiana campus in Lafayette, LA from 9:00 a.m. until 1:30 p.m. on September 20, 2007. Citadel Broadcasting had a booth at the event, which was attended by the Office Manager and Local Sales Manager. They discussed Citadel Broadcasting, its affiliated radio stations, the broadcast industry, and employment opportunities within Citadel Broadcasting and the radio industry. The stations in the employment unit collected 6 applications/resumes at the event.

(c) Initiative: Student Outreach

The Lafayette Parish Schools/ Evangeline Elementary Career day was held on October 31, 2007 from 9:00 am until 12:00 pm. KXKC and KSMB station personnel informed and educated children from kindergarten through fifth grade about their careers in radio broadcasting. This event was attended by the Office Manager and two DJs.

(d) Initiative: Training Management Level Personnel

On September 11, 2007, station managers attended a training session entitled "Discrimination in the Workplace: Don't Bring It On." This was conducted at the Citadel Managers Meeting. The session provided an overview of federal antidiscrimination laws and provided station-specific examples of the application of the antidiscrimination laws.