

**Provident Broadcasting Co., Inc.**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2008 - November 30, 2009**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-7	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Internal Posting - Sales Account Executive	N	0
2	Newspaper	N	3
3	On air ad	N	3
4	On air ad and newspaper	N	1
5	Referral	N	5
6	Sales Account Executive	N	0
7	Trade Website Ads - Sales Account Executive	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	2/11/2009	Co Sponsoring Job Fair	GAB Job Fair @ UGA-Athens	2	Roxanne Davison Administrative Asst. Kaye Williams Traffic Coordinator	1.00
2	6/29/2009		Congressman David Scott and GAB Job Fair @ Georgia International Convention Center, College Park, GA	3	Steve Williams Promotions Director Jenny Eden Promotions Coordinator Stacy Hampton Promotions Ambassador	0
3	6/29/2009	Co Sponsoring Job Fair	Congressman David Scott and GAB Job Fair @ Georgia International Convention Center, College Park, GA	3	Steve Williams Promotions Director Jenny Eden Promotions Coordinator Stacy Hampton Promotions Ambassador	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.00</b>

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<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Internal recruitment Rick Davison	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/16/2010	Co Sponsoring Job Fair	GAB Job Fair at University of Georgia	1	Rick Davison General Manager	1.00
2	4/23/2010	Co Sponsoring Job Fair	Congressman David Scott 13th Congressional District Job Fair	2	Rick Davison General Manager Roxanne Davison Admin. Asst.	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.00</b>