



Thank you for your interest in Citadel! It is our policy to employ, retain, promote, terminate and otherwise treat all employees and job applicants without regard to an individual's race, creed, color, religion, sex, marital status, age, ancestry, national origin, sexual orientation, veteran status, disability or other classification protected by federal, state or local law. EEO/AA.

If you believe you have been discriminated against on any basis listed above, you may notify the Federal Communications Commission or any local, state or federal agency charged with the responsibility of investigating such claims (e.g., Equal Employment Opportunity Commission).

NOTICE TO APPLICANTS WITH DISABILITIES: Please advise us if you need assistance in completing this application or need an alternate form.

GENERAL

Position of Interest		Location Preference		Availability		Salary Requirement	
<input type="checkbox"/> Full - Time <input type="checkbox"/> Part - Time		Hours/Days Available		Are you willing to travel?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		If no, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No		% of Time _____			
Name				Hire Source			
Address				Telephone Number			
City, State and Zip Code				Alternate Telephone Number/E-mail Address			
How did you learn about this position?							
<input type="checkbox"/> Ad: Publication Name _____		<input type="checkbox"/> Search Firm: Name _____		Employee Referral: Name _____			
<input type="checkbox"/> Career Fair: Event Name _____		<input type="checkbox"/> Temp/Contractor: Agency Name _____		College: School Name _____			
				Internet: Site Name _____			
				Other: Please Specify _____			
Have you previously been employed by Citadel Broadcasting Company?						<input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please state position, location, dates of employment and reason for leaving:							
If offered employment, can you submit proof of your legal right to work in the U.S.?						<input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of or pleaded guilty to a felony or misdemeanor (excluding traffic violations) which resulted in a conviction, probation, suspended imposition of sentence or a guilty plea? <input type="checkbox"/> Yes <input type="checkbox"/> No							
(For purposes of this question convictions for driving under the influence, driving while intoxicated, or other similar criminal offenses involving substance abuse shall NOT be considered minor traffic violations and must be listed below.)							
If yes, please explain:							
Where _____		When _____		Offense _____			
County/State		Month/Year					
(Disclosure of a criminal record will not necessarily disqualify you for employment consideration. Each conviction will be evaluated on its own merits with respect to time, circumstances and seriousness, in relation to the job for which you are applying. However, failure to disclose such information may result in disqualification of your application or termination of employment.)							

Name:	SSN:
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EDUCATION

Name of School or Institution	Address	Graduated	Major	Degree/Cert
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No		
GED Place of Testing		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Vocational School		<input type="checkbox"/> Yes <input type="checkbox"/> No		
College		<input type="checkbox"/> Yes <input type="checkbox"/> No		
College		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Graduate School		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Scholastic Societies, Honors, Certifications, Offices Held				
Have you ever held a job or attended a school under a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If so, under what other name				

SPECIAL SKILLS OR TRAINING

	Type	Level
Software		
Hardware		
What foreign languages do you speak?	Read?	Write?

MILITARY SERVICE

Branch of US Military Service:	Rank at discharge:
Dates served from/to:	
Brief description of military duties in the service:	
Special Training or Awards	

Business acquaintances including supervisors who are qualified to comment on your ability and experience. (In most cases, these references will be contacted by Citadel. Do not list any person you do not want us to contact.)

EMPLOYMENT REFERENCES

Name	Title	Phone ()
Company	Address	
Name	Title	Phone ()
Company	Address	
Name	Title	Phone ()
Company	Address	
Name	Title	Phone ()
Company	Address	

Name:	SSN:
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EMPLOYMENT HISTORY

Begin with your present or most recent employment. Account for all work history including part-time, temporary, military service, and self-employment. Failure to fully and accurately complete the information required below may delay or prevent employment consideration or subject you to discharge in the event you are hired.

May we contact your current employer?

Yes No

Employer	Immediate Supervisor		
Address	Employer Phone ()	Employed From Month Year	Employed To Month Year
City, State, Zip		Starting Salary \$ Per	Final Salary \$ Per
Position Title and Brief Description of Job Duties		Reason for Leaving	
Employer	Immediate Supervisor		
Address	Employer Phone ()	Employed From Month Year	Employed To Month Year
City, State, Zip		Starting Salary \$ Per	Final Salary \$ Per
Position Title and Brief Description of Job Duties		Reason for Leaving	
Employer	Immediate Supervisor		
Address	Employer Phone ()	Employed From Month Year	Employed To Month Year
City, State, Zip		Starting Salary \$ Per	Final Salary \$ Per
Position Title and Brief Description of Job Duties		Reason for Leaving	
Employer	Immediate Supervisor		
Address	Employer Phone ()	Employed From Month Year	Employed To Month Year
City, State, Zip		Starting Salary \$ Per	Final Salary \$ Per
Position Title and Brief Description of Job Duties		Reason for Leaving	

ADDITIONAL EMPLOYMENT

work.

Name/Address/Phone of Employer	Date Employed From/To	Job Title	Reason for Leaving

Have you entered into any restrictive covenant, non-compete agreement or nondisclosure agreement with your current or any former employer

Yes No

If yes, explain:

**CERTIFICATION
(READ CAREFULLY BEFORE SIGNING)**

I hereby authorize Citadel Broadcasting Company, herein referred to as the "Company," to conduct an investigation concerning all statements contained in my application for employment, to interview any and all former employers and employment references, and to conduct any other investigation the Company deems appropriate. I request any duly constituted law enforcement agency or judicial officer to furnish the Company with all information pertaining to me concerning arrests for which convictions were obtained, and I hereby release the Company and such law enforcement agency, judicial officer, or other individual from any liability arising from disclosure of the information obtained during such an investigation.

I agree to furnish any additional information and/or submit to any applicable job related oral or written examinations or testing. I agree to complete any pre-employment processes as may be required to complete the employment file.

It is agreed and understood that this application for employment does not obligate the Company to employ me.

In consideration of my employment, I agree to conform to the rules and regulations of the Company and I understand and agree that my employment with the Company is "at will". This means that either one of us may terminate the employment relationship at any time for any or no reason, unless we have signed an employment contract which provides otherwise.

No supervisor or manager has any authority to make any representations or statements to me that change or conflict with the "at will" status of my employment. The "at will" status of my employment with the Company can be modified only by an express written agreement signed by me and an officer of the Company or the General Manager of my station.

I certify that any and all statements which I have set forth in this application are true and correct to the best of my knowledge. I also recognize that any misstatement or omission of facts called for in this application, in any supplement thereto, or in any other Company records supplied or completed by me will be sufficient grounds for not employing me or may subject me to termination in the event that I am hired.

SIGNATURE

DATE

Your interest in employment with Citadel Broadcasting Company is sincerely appreciated. Please feel free to attach to this application any additional information which you feel will be helpful in evaluating your qualifications.