

Citadel Broadcasting Corporation

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2010 to May 22, 2011.

1) Employment Unit: Citadel Broadcasting Company, Salt Lake City, Utah

2) Unit Members (Stations and Communities of License): KUBL FM, Salt Lake City, Utah
KENZ FM, Ogden, Utah
KBEE FM, Salt Lake City, Utah
KBER FM, Ogden, Utah
KFNZ AM, Salt Lake City, Utah
KKAT AM, Salt Lake City, Utah
KJQS AM, Murray, Utah
KHTB FM, Provo, Utah

3) EEO Contact Information for Unit Member:

Mailing Address: Citadel Broadcasting Company 434 Bearcat Drive Salt Lake City, Utah 84115	Telephone Number: 801-485-6700 Direct Line 801-493-8689
	Contact Person/Title: Tammy Rodgers
	E-mail Address: tammy.rodgers@citcomm.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. <u>Account Executive</u>	<u>UBA Job Fair 2010</u>
2. <u>Account Executive</u>	<u>Employee Referral</u>
3. <u>Account Executive</u>	<u>Employee Referral</u>
4. <u>General Manager</u>	<u>Industry Referral</u>
5. <u>General Sales Manager</u>	<u>Employee Referral</u>
6. <u>On-Air Personality</u>	<u>Unsolicited (former employee)</u>
7. <u>Local/National Sales Manager</u>	<u>Unsolicited</u>
8. <u>On-Air Personality</u>	<u>Employee Referral</u>

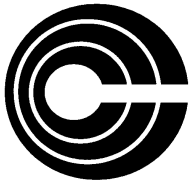
Station KUBL FM, KENZ FM, KBEE FM, KBER FM, KFNZ AM, KKAT AM, KJQS AM, KHTB FM are Affirmative Action & Equal Opportunity Employer[s].



Citadel Broadcasting Corporation

4) Full-Time Job Vacancies Filled by Each Station. (cont.)

Job Title	Recruitment Source Referring Hiree
9. <u>Account Executive</u>	<u>Unsolicited</u>
10. <u>Sales Assistant</u>	<u>Employee Referral</u>
11. <u>Account Executive</u>	<u>Employee Referral</u>
12. _____	_____
13. _____	_____
14. _____	_____
15. _____	_____
16. _____	_____
17. _____	_____
18. _____	_____
19. _____	_____
20. _____	_____
21. _____	_____
22. _____	_____
23. _____	_____
24. _____	_____
25. _____	_____
26. _____	_____
27. _____	_____
28. _____	_____
29. _____	_____
30. _____	_____
31. _____	_____
32. _____	_____
33. _____	_____

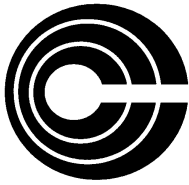


Citadel Broadcasting Corporation

5) Job Title: Account Executive Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	7	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-1116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Employee Referral				1	Yes

Station KUBL FM, KENZ FM, KBEE FM, KBER FM, KFNZ AM, KKAT AM, KJQS AM and KHTB FM are Affirmative Action & Equal Opportunity Employers.



Citadel Broadcasting Corporation

5) Job Title: Account Executive Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	8	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-11116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	1	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Employee Referral				1	Yes

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5) Job Title: General Manager Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	4	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-1116	801-626-6008	1	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Industry Referral				1	Yes

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5) Job Title: General Sales Manager Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	4	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-1116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	1	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Employee Referral				2	Yes

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Citadel Broadcasting Corporation

5) Job Title: On-Air Personality Referral Source(s) of Hire: Unsolicited (former employee)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	9	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-1116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Unsolicited (former employee)				1	Yes

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Citadel Broadcasting Corporation

5) Job Title: Local/National Sales Manager

Referral Source(s) of Hire: Unsolicited

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	4	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-11116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Unsolicited				1	Yes

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Citadel Broadcasting Corporation

5) Job Title: On-Air Personality Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
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Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	8	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-11116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Employee Referral				1	Yes

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Citadel Broadcasting Corporation

5) Job Title: Account Executive

Referral Source(s) of Hire: Unsolicited

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	9	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-11116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Unsolicited				1	Yes

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Citadel Broadcasting Corporation

5) Job Title: Sales Assistant

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	5	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-11116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Employee Referral				1	Yes
Unsolicited				2	Yes

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Citadel Broadcasting Corporation

5) Job Title: Account Executive

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Salt Lake Branch NAACP	Janetta Williams, President	P.O. Box 25414 Salt Lake City, Utah 84125-0414	801-250-5088	0	Yes
Calvary Baptist Church	Reverend France A. Davis	1090 South State Street Salt Lake City, Utah 84111-4521	801-355-1025	0	Yes
Trinity Ame Church	Reverend David Malcom, Jr.	239 East 600 South Salt Lake City, Utah 84111	801-531-7374	0	Yes
New Pilgrim Baptist Church	Reverend Cory Hodges	6196 South Redwood Road Salt Lake City, Utah 84123	801-969-4681	0	Yes
True Vine Baptist Church	Reverend Jerome Council	197 West 100 South Kaysville, Utah 84037	801-546-6554	0	Yes
Unity Baptist Church	Reverend Harold O. Fields	1170 West 1000 North Salt Lake City, Utah 84116	801-595-0028	0	Yes
University of Utah	Cal	Via fax 801-581-5936		0	No
Department of Workforce Services	Robert Wade	1385 South State Street Salt Lake City, Utah 84115	801-468-0097	3	No
Weber State University	Coleen Sheehan	Services For Multi Cultural Students Ogden, Utah 84408-11116	801-626-6008	0	No
BYU-Idaho Student, Employment, Placement & Internship Office	Robert Maxfield	1675 Kimball Room 230 Rexburg, Idaho 83460	208-496-2361	0	No
Salt Lake City Corporation	Nancy Torres	451 South State, Room 115 Salt Lake City, Utah 84111	Fax 801-535-6634	0	No
Utah State University Career Service	Trish Glowski	University Inn, Room 102 4305 Old Main Hill, Logan, Utah 84322-4305	Fax 485-797-2644	0	No
Jordan Applied Technology Center	Sharon Squires	825 East 9085 South Sandy, Utah 84094	Fax 801-256-5710	0	No
Westminster College, Career Resource Center	Sarah Crowther	1840 South 1300 East Salt Lake City, Utah 84105	Fax 801-832-3103	0	No
Salt Lake Community College	Phyllis Martinez-Seyler	3491 West Wights Fort Road West Jordan, Utah 84088	Fax 801-957-2816	0	Yes
US Postal Service-Diversity	Pania Heimuli	1760 West 2100 South Salt Lake City, Utah 84119	Fax 801-974-2975	0	No
Employee Referral				1	Yes

Station KUBL FM, KENZ FM, KBEE FM, KBER FM, KFNZ AM, KKAT AM, KJQS AM and KHTB FM are Affirmative Action & Equal Opportunity Employers.



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6) Total # of Interviewees Referred: For the period from May 23, 2010 to June 01, 2011, this Employment Unit interviewed 92 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Utah Broadcasters Association Job Fair 2011

The EU's Director of Marketing and Promotions for the Employment Unit, an individual who has substantial responsibility in the making of hiring decisions, was the employment unit's representative for the Utah Broadcasters Association Job Fair ("UBA Job Fair"). She scheduled station managers to host the Employment Unit's booth and coordinated with the Utah Broadcasters. The Employment Unit ("EU") had a booth at the UBA Job Fair manned by the General Sales Manager of Tem 2, the Program Director of KBER FM and KHTB FM, and the Program Director of KBEE FM, all of whom have substantial responsibility in the making of hiring decisions. The event was held at the Student Ballroom at the University of Utah on Wednesday March 16th, 2011 from 9:00 A.M. to 1:00 P.M. Two part-time remote technicians were hired from the pool of interviewees participating in the UBA Job Fair.

(b) Initiative: Participation in High School Achievement Program

The EU stations in conjunction with the Governor's office, and a local TV station working with a group of local car dealerships, participated in the "Keys to Success" program with over forty Utah High Schools. The EU aired over 2,000 PSA's from September 22, 2010 through March 3, 2011 encouraging High School students to participate in the "Keys to Success" program to improve their GPA, attendance and citizenship. Students of all performance levels are encouraged to participate for improvement. Beginning in April 2011, the EU host assemblies, and a car is given away to the student at each high school with the best overall improvement. Students participating in the program are awarded prizes through sponsors throughout the school year as nominated by the school administration.

(c) Initiative: Representation on the board of the local branch of the NAACP

The EU stations Director of Sales is the First Vice President and the Communications Committee Chair of the local branch of the NAACP, He attend monthly board meetings and votes on initiatives for the NAACP and their community involvement. The EU aired 52 PSA's from May 23, 2010 through March 31, 2011 in support of the NAACP.

(d) Initiative: 2011 AAF – Utah Student Expo

The EU's Director of Marketing and Promotions for the Employment Unit, an individual who has substantial responsibility in the making of hiring decisions, was the employment unit's representative for the 2011 AAF – Utah Student Expo. She was scheduled as the Creative Director/Recruiter, and the General Sales Manager of Team 2 as the Account Manager/Recruiter. The employment unit had a table at the expo where students came by to present their portfolios or resumes in the advertising or creative media industry to be critiqued and/or to apply for a position with the employment unit. The event was held at BYU SL Center, Triad Center 3, 1st Floor, South End, Conference Area on Thursday April 14, 2011 from 3:00 P.M. to 6:00 P.M. One individual was identified as a potential candidate for future employment as an Account Executive with Citadel.



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(e) Initiative: 13th Annual McGruff Summer Classic – Take a Bite out of Crime

The EU's General Manager, and the Director of Marketing and Promotion are the employment unit's representatives and Board Members of the Committee for the 2011, 13th Annual McGruff Summer Classic Golf Tournament to be held on July 18th, 2011. The General Manager and the Director of Marketing and Promotions, attend monthly planning meetings, which are attended by management from a local TV station, and the CEO of Utah Council for Crime Prevention. The 1st meeting was held on February 3, 2011 from noon to 2:00 P.M. at Cowboy Partners, the 2nd meeting was March 16, 2011 from noon to 2:00 P.M. at Cowboy Partners, the 3rd meeting was April 14, 2011 from noon to 2:00 P.M. at the offices of KUTV Channel 2, the 4th meeting is scheduled for May 19, 2011 from noon to 2:00 P.M. at the offices of KUTV Channel 2. The focus of McGruff Take a Bite out of Crime, is to educate the community and promote working in coordination with local law enforcement to prevent crime, and specifically works with children in the D.A.R.E. program (Drug Abuse Resistance Program) which gives kids the life skills they need to avoid involvement with drugs, gangs and violence.

(f) Initiative: Rock Team Job Fair

The EU's General Sales Manager for KBER FM and KHTB FM held a job fair at the station on Tuesday, May 17th, 2011 from 4:00 PM to 5:30 PM. The job fair was advertised on KBER FM and KHTB FM from May 7, 2011 through May 14, 2011. The Account Executive position also was posted with all of the EU's recruitment sources. Candidate resumes were reviewed and 11 potential candidates were invited to participate in the job fair. The General Sales Manager welcomed the participants and gave a brief introduction about the rock stations KBER and KHTB. Two veteran Account Executive spoke to the group about what a day in radio sales is like, and what makes a great advertising sales person. The EU's General Manager spoke about the clusters training program. The EU's General Sales Manager worked through some marketing and sales exercises and there was a question and answer session immediately following. Candidates were asked to determine if a career in radio was in line with their goals and those interested signed up for individual interviews.

(g) Initiative: 2011 American Advertising Federation (AAF)-Utah Student Expo

The EU's Director of Marketing and Promotions, and the General Sales Manager for KBER FM and KHTB FM, who both have substantial responsibility in the making of hiring decisions, were both in attendance. The Expo was held at the BYU SL Center, Triad Center 3, 1st floor, South end, Conference Area on Thursday April 14, 2011 from 3:00 PM to 6:00 PM. Students came prepared with portfolios, resumes and questions about the advertising business. The EU's Director of Marketing and Promotions, and the General Sales Manager for KBER FM and KHTB FM, reviewed students portfolios and resumes, and offered constructive criticism advice and answered questions.