

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 397</p>		Approved by OMB 3060-0922 (September 2002) FOR FCC USE ONLY		
BROADCAST MID-TERM REPORT		FOR COMMISSION USE ONLY FILE NO. - 20091130AFB		
Legal Name of the Licensee CITADEL BROADCASTING COMPANY				
Mailing Address 7201 WEST LAKE MEAD BLVD. SUITE 400				
City LAS VEGAS	State or Country (if foreign address) NV	Zip Code 89128 - 8366		
Telephone Number (include area code) 7028045200		E-Mail Address (if available) LICENSE.MANAGEMENT@CITCOMM.COM		
FCC Registration Number 0001595214	Facility ID Number 36545	Call Sign WHLL		
TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV		
Application Purpose <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report				
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.				
[Station List]				
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List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.				
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
WHLL	36545	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SPRINGFIELD, MA	<input type="radio"/> Yes <input checked="" type="radio"/> No
WMAS-FM	36543	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SPRINGFIELD, MA	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name CHRISTOPHER J. SOVA		Street Address 4400 JENIFER STREET 4TH FLOOR	
City WASHINGTON	State DC	Zip Code 20015-	Telephone Number 2028952325

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent JUDITH A. ELLIS
Title CHIEF OPERATING OFFICER	Telephone No. (include area code) 2128871670
Date 11/30/2009	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II	
RESPONSIBILITY FOR IMPLEMENTATION	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: CRAIG SWIMM	Title: GENERAL MANAGER
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

Section III	
MID-TERM REPORT	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1
Description: EEO REPORTS - 2008 AND 2009

SEE ATTACHED

Attachment 1

Description
EEO Report 2008
EEO Report 2009

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period November 23, 2007 to November 22, 2008.

1) **Employment Unit:** Citadel Broadcasting, Springfield

2) **Unit Members :** WMAS(AM), Springfield, Massachusetts
WMAS-FM, Springfield, Massachusetts

3) **EEO Contact Information for Unit Member:**

Mailing Address: 101 West Street Springfield, Ma 01104	Telephone Number: (413) 737-1414
	Contact Person/Title: Craig Swimm, General Manager
	E-mail Address: Craig.swimm@citcomm.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

Job Title	Recruitment Source Referring Hiree
1. Director of Sales	Internal Referral
2. Account Executive	Monster.com
3. Account Executive	Internal Referral

Stations WMAS-FM and WMAS(AM) are Equal Opportunity Employer[s].

5) Job Title: Director of Sales **Referral Source(s) of Hiree:** Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Robbin Joyce	101 West Street, Springfield, Ma 01104	(413) 734-1414	5	N
Station WMAS-FM web site	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Station WMAS-AM web site	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Recruiting Commercials on-air	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Broadcast Compliance Services ¹	info@bcs-ok.com	1700 Rockville Pike, Rockville MD 20852	(866) 277-4336	0	N
Citadel Broadcasting Bus Mgrs	Business Mgrs	7201 W Lake Mead Blvd Las Vegas, NV 89128	(702) 804-5200	0	N
FutureWorks.com	Kevin Lynn	One Federal Street, Springfield MA 01105	(413) 858-2800	0	N

5) Job Title: Account Executive **Referral Source(s) of Hiree:** Monster.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Robbin Joyce	101 West Street, Springfield, Ma 01104	(413) 734-1414	2	N
Station WMAS-FM web site	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	1	N
Station WMAS-AM web site	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Recruiting Commercials on-air	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Broadcast Compliance Services ²	info@bcs-ok.com	1700 Rockville Pike, Rockville MD 20852	(866) 277-4336	0	N
Citadel Broadcasting Bus Mgrs	Business Mgrs	7201 W Lake Mead Blvd Las Vegas, NV 89128	(702) 804-5200	0	N
Monster.com	Monster.com		1-800-666-7837	1	N
FutureWorks.com	Kevin Lynn	One Federal Street, Springfield MA 01105	(413) 858-2800	0	N

5) Job Title: Account Executive **Referral Source(s) of Hiree:** Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Robbin Joyce	101 West Street, Springfield, Ma 01104	(413) 734-1414	2	N
Station WMAS-FM web site	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Station WMAS-AM web site	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Recruiting Commercials on-air	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Broadcast Compliance Services ³	info@bcs-ok.com	1700 Rockville Pike, Rockville MD 20852	(866) 277-4336	0	N
Citadel Broadcasting Bus Mgrs	Business Mgrs	7201 W Lake Mead Blvd Las Vegas, NV 89128	(702) 804-5200	0	N
Monster.com	monster.com		1-800-666-7837	0	N
FutureWorks.com	Kevin Lynn	One Federal Street, Springfield MA 01105	(413) 858-2800	0	N

¹ See Exhibit A: attached list of organizations to which Broadcast Compliance Services posted all job openings

² See Exhibit A: attached list of organizations to which Broadcast Compliance Services posted all job openings

³ See Exhibit A: attached list of organizations to which Broadcast Compliance Services posted all job openings

6) Total # of Interviewees Referred: For the period from November 23, 2007 to November 22, 2008, this Employment Unit interviewed 11 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Internship Program

Citadel Springfield offers internship opportunities in the promotions and production departments, although interns may also receive exposure to other departments, such as the advertising and programming departments. The interns are recruited from area colleges including, but not limited to, Western New England College, Westfield State College and University of Massachusetts. The internships are for a semester-long period and are offered in the fall, spring and summer. The Promotions Director coordinates the internship program and oversees the interns' progress.

In the promotions department, interns have the opportunity for actual hands-on experience in a variety of tasks, including writing scripts, proposals and follow-up reports, creating assorted documents, assisting with events, including brainstorming, planning, preparation and execution, interacting with clients, and some off-site responsibilities.

In the production department, interns have the opportunity for actual hands-on experience in a variety of tasks, including digital editing, assisting with events, including brainstorming, planning, preparation and execution, interacting with listeners, board operation, and some off-site responsibilities.

Two students completed an internship at the stations during the time period covered by this report.

(b) Initiative: Participation in job banks

WMAS-FM and WMAS(AM) have a reciprocal relationship with Futureworks.com, an online job bank. The stations place promotional advertisements for and provide a link to Futureworks.com on the stations' websites. In exchange, Futureworks.com provides a link to link to the stations' websites and publicizes job opportunities at the stations.

(c) Initiative: Employee Training Program

Citadel Springfield has an internal policy that any employee may learn any aspect of radio that is outside of the employee's current job responsibility, so that the employee can acquire the necessary skills to qualify them for other positions, including higher level positions. At the employee's request, a mentor in the area about which the employee wishes to learn will train the employee and expose him or her to the skills necessary for the job.

One employee from the Traffic Department requested to learn how to program music and voice an on-air shift. The Director of Programming conducted the training.

Exhibit A

Broadcast Compliance Services Additional Organizations to which job openings have been posted Station: WMAS-FM and WMAS(AM)

Agency Name	Contact Name	Add1	City	St	Zip	Phone	Fax	How Contacted	Req. Not.	Resp Inter v'd
Academy of Learning	Catherine Vignoni	5 Bank Street, Suite 202	Attleboro	MA	02703	508-222-0000	508-222-0005	F	N	0
Access Futures	Shirley Ramox	40 Millbrook Street	Worcester	MA	01605	508-792-0711	508-793-8572	F	N	0
Assabet Valley Regional Tech	Ina Barrett	215 Fitchburg Street	Marlborough	MA	01752	508-485-9430	508-485-5357	F	N	0
ASSABET VALLEY REGIONAL TECH	INA BARRETT	215 FITCHBURG ST	MARLBOROUGH	MA	01752	508-485-9430x	(508) 485-5357	F	N	0
ASSUMPTION COLLEGE	CAREER PLACEMENT	500 SALISBURY ST	WORCHESTER	MA	01615	508-767-7000x	508-756-1780	F	N	0
ATLANTIC UNION COLLEGE	JOB PLACEMENT	PO BOX 1000	SOUTH LANCASTER	MA	01561	978-368-2000x	978-368-2015	F	N	0
BECKER COLLEGE-WORCHESTER	CAREER PLACEMENT	61 SEVER ST	WORCHESTER	MA	01609	508-791-9241x	508-831-7505	F	N	0
BECKER COLLEGE-WORCHESTER	JOB PLACEMENT	61 SEVER ST, Box 15071	WORCHESTER	MA	01609	508-791-9241x	508-831-7505	F	N	0
CAREER RESOURCE CENTER	JOB PLACEMENT	1 SALEM SQUARE	WORCESTER	MA	01608	508-767-2505x301	508-754-0496	F	N	0
Catholic Charities-Worcester, Ma	Susan Maedler	10 Hammond St.	Worcester	MA	01610	508-860-2241	508-797-5659	E	N	0
CENTER FOR LIVING AND WORKING	ADMIN. ASST.	484 MAIN ST #345	WORCESTER	MA	01608	508-798-0350x	(508) 755-1072	F	N	0
Central Massachusetts Regional Employment Board	Mike Moore	DCS/DUA Career Centers, 44 Front Street, 6th Floor	Worcester	MA	01608	508-799-1600	508-799-1628	E	N	0
Citadel-Providence	Donna Callahan	1502 Wampanoag Trail	East Providence	RI	02915	401-433-4200	401-433-5967	E	N	0
Citadel-Worcester	Robbin Joyce	250 Commercial Street	Worcester	MA	01608	508-752-1045	508-793-0824	E	N	0
CLARK UNIVERSITY	JOB PLACEMENT	950 MAIN ST	WORCHESTER	MA	01610	508-793-7711x	508-793-7780	F	N	0
CLARK UNIVERSITY	CAREER PLACEMENT	950 MAIN ST	WORCHESTER	MA	01610	508-793-7711x	508-793-7780	F	N	0
COLLEGE of the HOLY CROSS	CAREER PLACEMENT		WORCHESTER	MA	01610	508-793-2011x	508-793-3030	F	N	0
COLLEGE of the HOLY CROSS	JOB PLACEMENT		WORCHESTER	MA	01610	508-793-2011x	508-793-3030	F	N	0
College-Assumption College		500 Salisbury Street	Worcester	MA	01615	508-767-7000	508-756-1780	F	N	0
COLUMBIA SOCIAL SVC ADM	CAROL McSHEA	323 JONATHAN TRUMBALL HWY	COLUMBIA	CT	06237	860-228-1008x	(860) 228-1952	F	N	0
CONNECTICUT WORKS CENTER	PATRICIA MCGILL	1320 MAIN ST, PO Box 228	WILLIMANTIC	CT	06226	860-423-2521x	(860) 344-2057	F	N	0
CONNECTICUT WORKS CENTER	CHRISTINE PAQUETTE	95 WESCOTT RD, P.O. BOX 729	DANIELSON	CT	06238	203-774-8366x	860-344-2057	F	N	0

CORP FOR PUBLIC MANAGEMENT	RAQUEL ESPINAL	110 MT. WAYTE AVE	FRAMINGHAM	MA	01702	508-626-2528x	508-875-2776	F	N	0
CRANSTON WELFARE DEPT	JUNE ALLEN	311 DORIC AVE	CRANSTON	RI	02910	401-462-5369x	(401) 462-5373	F	N	0
DANIELSON ONE STOP JOB CENTER	PIERRE DESILETS	95 WESTCOTT RD	DANIELSON	CT	06239	860-779-5846x	(860) 779-5853	F	N	0
Danielson-Windham	Virginia Sampietro	Workforce One, 128 Chaplin Street, P O Box 305	Chaplin	CT	06235	860-455-8009	860-455-8025	E	N	0
Danielson-Windham	Virginia Sampietro	Workforce One, 128 Chaplin Street, P O Box 305	Chaplin	CT	06235	860-455-8009	860-455-8025	E	N	0
DEAN COLLEGE	CAREER SERVICES	99 MAIN ST	FRANKLIN	MA	02038	508-541-1900x	508-541-1549	F	N	0
DEPT OF ELDERLY SERVICES		160 PINE ST	PROVIDENCE	RI	02903	401-222-6880x	(401) 222-3389	F	N	0
DEPT OF LABOR & TRAINING	ALAN HOCHMAN	101 FRIENDSHIP ST., P.O. BOX 27580	PROVIDENCE	RI	02903	401-222-3559x	(401) 222-1471	F	N	0
DEPT OF LABOR & TRAINING	EMP SVC UNIT	1330 MAIN ST	WEST WARWICK	RI	02893	401-828-8382x	(401) 826-8991	F	N	0
DEPT OF TRANSITIONAL ASSISTANCE	JANICE MARSHALL	105 IRVING ST	FRAMINGHAM	MA	01702	508-628-1200x	(617) 727-4718	F	N	0
DEPT OF TRANSITIONAL ASSISTANCE	JOHN SAAD	79 NORTH ST	SOUTHBRIDGE	MA	01550	508-765-2400x	(508) 765-0740	F	N	0
DEPT OF TRANSITIONAL ASSISTANCE	FULL EMPLOYMENT PROGRAM	9 WALNUT	WORCESTER	MA	01608	508-767-3100x	(508) 792-7259	F	N	0
DIVISION OF EMPLOYMENT & TRAINING	TERRI	DUDLEY PLAZA AIRPORT RD	DUDLEY	MA	01571	508-943-1240x	(508) 792-7755	F	N	0
DIVISION OF EMPLOYMENT & TRAINING	JOE GRIFFITH	14 BEACH ST	MILFORD	MA	01757	508-478-4300x	(508) 792-7316	F	N	0
DMG-MAXIMUS	JOB PLACEMENT	187 OAKS RD	FRAMINGHAM	MA	01702	781-392-1000x	781-788-8816	F	N	0
EASTERN CONNECTICUT STATE UNIV.	KATHY IVEY	83 WINDHAM ST	WILLIMANTIC	CT	06226	860-465-5000x455	(860) 465-4485	F	N	0
EMPLOYMENT & TRAINING RESOURCES	ED	300 HOWARD ST	FRAMINGHAM	MA	01701	508-626-2545x	508-626-8148	F	N	0
FAMILY OUTREACH CENTER, INC.	SISTER CATHERINE MCGREEVY	11 HAWTHORNE ST	PROVIDENCE	RI	02907	401-781-6996x	(401) 467-8723	E	N	0
FRAMINGHAM STATE COLLEGE	JOB PLACEMENT	100 STATE ST	FRAMINGHAM	MA	01701	508-620-1220x	508-626-4592	F	N	0
GOODWILL OF RHODE ISLAND, INC	JOB PLACEMENT	100 HOUGHTON ST	PROVIDENCE	RI	02904	401-861-2080x	(401) 454-0889	F	N	0
GUIDES TO EMPLOYMENT	DAVID DOSS	386 W. MAIN ST	NORTHBOROUGH	MA	01532	508-393-1408x	508-351-9871	F	N	0
Human Resources Investment Council	Richard Beneduce	Department of Labor and Training, 1511 Pontiac Avenue, Bldg. 72 2nd Floor	Cranston	RI	02920	401-462-8781	401-462-8865	E	N	0
JOB ACCESS ACADEMY	CAREN RIOUX	1315 MAIN ST	WILLIMANTIC	CT	06226	860-450-7400x	860-450-7477	F	N	0
JOB SERVICE		219 POND ST	WOONSOCKET	RI	02895	401-762-9010x	(401) 762-9043	F	N	0
LABOR READY	MARY OR SHAWN (PLEASE POST)	183 CONCORD ST	FRAMINGHAM	MA	01702	508-879-0533x	(508) 879-0494	F	N	0
LUTHERAN SOCIAL SVC-NEW ENG	KHANH LUU	86 MURRAY AVE	WORCESTER	MA	01610	508-754-1121x	(508) 754-	F	N	0

MASS VOC REHAB	TED ROSENBERG	251 W. CENTRAL AVE	NATICK	MA	01760	508-651-7531x	1393 (508) 655-8799	F	N	0
Massachusetts DOL & Workforce Development - Division of Career S	Peter Gunn	Workforce Central - Dudley/Milford/Worcester, 6 Airport Road	Dudley	MA	01571	508-799-8000	508-799-8012	E	N	0
Massachusetts DOL & Workforce Development - Division of Career S	Maurice Lewis	Employment and Training Resources, 201 Boston Post Road West, Suite 200	Morlborough	MA	01752	508-786-0928	617-727-0676	E	N	0
MASSACHUSETTS REHABILITATION	DAVID DICKMAN	17 MECHANIC ST	WORCESTER	MA	01614	508-754-1757x	(508) 799-7576	F	N	0
MILFORD AREA	AREA DIRECTOR	3 FAYETTE STREET	MILFORD	MA	01757	508-792-7750x	508-634-0746	F	N	0
My Turn, Inc		67 Mechanic St.	Attleboro	MA	02703	508-22-1950	617-727-5735	F	N	0
NEW ENGLAND SCHOOL OF ACCOUNTING	MICHELLE	155 ARARAT ST	WORCESTER	MA	01606	508-853-8972x	(508) 853-1083	F	N	0
NICHOLS COLLEGE	CAREER PLACEMENT		DUDLEY	MA	01571	508-943-1560x	508-213-2248	F	N	0
OCEAN STATE CIL	JOB PLACEMENT	59 W SHORE RD	WARWICK	RI	02889	401-738-1013x	401-738-1083	F	N	0
OFFICE OF REHAB SERVICES	JACK AMARAL	40 FOUNTAIN ST	PROVIDENCE	RI	02903	401-421-7005x	(401) 274-1920	F	N	0
PARI INDEPENDENT LIVING CTR	JOB PLACEMENT	500 PROSPECT ST	PAWTUCKET	RI	02860	401-725-1966x	401-725-2104	F	N	0
PLAINFIELD HIGH SCHOOL	EILEEN KAPLAN	P.O. BOX 218	CENTRAL VILLAGE	CT	06332	860-564-5741x	(860) 564-1994	E	N	0
PROVIDENCE/CRANSTON WORKFORCE DEV	JOB PLACEMENT	40 FOUNTAIN ST	PROVIDENCE	RI	02903	401-861-0800x	401-861-9650	F	N	0
Providence/Cranston Workforce Development Board	Ronni Gannek	Network RI - Department of Labor & Training, 1 Reservoir Avenue	Providence	RI	02907	401-462-8920	401-462-8722	E	N	0
QUINEBAUG VALLEY COMM- COLLEGE	CAREER CNTR	742 UPPER MAPLE ST	DANIELSON	CT	06239	860-774-1160x262	(860) 774-7768	F	N	0
QUINEBAUG VALLEY YOUTH & FAM SVC	MARTHA HARRISON	303 PUTNAM RD, P.O. BOX 378	WAUREGAN	CT	06387	860-564-6100x219	(860) 564-6110	F	N	0
QUINSIGAMOND COMM COLLEGE	JOB PLACEMENT	670 WEST BOYLSTON	WORCHESTER	MA	01606	508-853-2300x	508-852-6943	F	N	0
QUINSIGAMOND COMMUNITY COLLEGE	CAREER PLACEMENT	670 WEST BOYLSTON ST	WORCHESTER	MA	01606	508-853-2300x	508-852-6943	F	N	0
RHODE ISLAND COLLEGE	PEG THEROUX	SECONDARY EDUCATION DEPARTMENT, 600 MT. PLEASANT AVE.	PROVIDENCE	RI	02908	401-456-8031x	(401) 456-8093	F	N	0
Rhode Island Department of Labor and Training	Patricia McCrean	Woonsocket netWORKri Center, 219 Pond Street	Woonsocket	RI	02895	410-762-9010	401-762-6020	E	N	0
Rhode Island Department of Labor and Training	Gloria Hole	West Warwick netWORKri Center, 1330 Main Street	West Warwick	RI	02889	401-828-8993	401-826-8991	E	N	0
RHODE ISLAND INDIAN COUNCIL, INC.	LUCILE	807 BROAD ST	PROVIDENCE	RI	02907	401-941-3398x	(401) 781-2394	F	N	0
ROB ROY ACADEMY	SUE	150 PLEASANT ST	WORCESTER	MA	01609	508-799-2111x	(508) 363-3867	F	N	0
SALVATION ARMY	CYNTHIA PLITNICK	72 CAMBRIDGE ST	WORCESTER	MA	01603	508-799-0528x	508-753-7058	F	N	0
SALVATION ARMY	CASE WORKERS	386 BROAD ST	PROVIDENCE	RI	02907	401-421-0956x	(401) 351-	F	N	0

SALVATION ARMY	JOB POSTINGS	630 MAIN ST	WORCESTER	MA	01608	508-756-7191x	3540	F	N	0
SAWYER SCHOOL	NANCY DEGNAN	101 MAIN ST	PAWTUCKET	RI	02860	401-272-8400x	508-756-3232	F	N	0
SEDC	JOSEPH LEE	620 POTTERS AVE	PROVIDENCE	RI	02907	401-941-8422x	(401) 725-1564	F	N	0
SOCIAL SERVICES	SOCIAL WORKER	152 WASHINGTON ST	WEST WARWICK	RI	02893	401-462-2423x	(401) 467-3210	F	N	0
SOCIAL SERVICES DEPT		185 CHURCH ST	WHITINSVILLE	MA	01588	508-234-1000x	1846 (508) 234-4110	F	N	0
SOMERS SOCIAL SVC	ELAINE FRIEDMAN	600 MAIN ST	SOMERS	CT	06071	860-763-8201x	(860) 763-8238	F	N	0
SOUTH MIDDLESEX OPPORTUNITY CNCL	JOB PLACEMENT	300 HOWARD ST	FRAMINGHAM	MA	01702	508-620-2303x	508-620-2683	F	N	0
SOUTH PROVIDENCE DEV CORP	JUDITH WILLS	550 BROAD ST	PROVIDENCE	RI	02907	401-831-5070x	(401) 351-7790	F	N	0
STAFFORD FAMILY SERVICES	KAREN G. TROIANO	21 HYDE PARK RD	STAFFORD SPRINGS	CT	06076	860-684-4239x	(860) 684-0511	F	N	0
STATE EMPLOYMENT COMMISSION	IRENE IANNUCILLI	220 ELMWOOD AVENUE	PROVIDENCE	RI	02907	401-277-3606x	(401) 277-3677	F	N	0
STATE EMPLOYMENT COMMISSION	IRENE IANNUCILLI	175 MAIN STREET	PAWTUCKET	RI	02860	401-722-3100x	(401) 222-3677	F	N	0
STATE EMPLOYMENT COMMISSION	KATHY PARTINGTON	219 POND STREET	WOONSOCKET	RI	02895	401-277-2504x	(401) 762-9043	F	N	0
STATE EMPLOYMENT COMMISSION	DOROTHY TESSIER	50 AIRPORT ROAD	WARWICK	RI	02889	401-737-7550x	(401) 737-5252	F	N	0
SUMMIT STAFFING SERVICE	JOB PLACEMENT, KIM	208 MAIN ST, STE. 107	MILFORD	MA	01757	508-478-3200x	(508) 478-5388	F	N	0
TOWN OF PLANFIELD FINANCE DEPT	JOB POSTINGS	8 COMMUNITY AVE	PLAINFIELD	CT	06374	860-564-5817x	(860) 564-0612	F	N	0
TRAINING THRU PLACEMENT INC	CINDY ESPOSITO	20 MARBLEHEAD AVE	NORTH PROVIDENCE	RI	02904	401-353-0220x	(401) 353-8126	F	N	0
Urban League of Rhode Island	Dennis B. Langley	246 Prairie Avenue	Providence	RI	02905	401-351-5000	401-751-5782	E	N	0
VERNON SOCIAL SVC	PAULA CLAYDEN	14 PARK PLACE	VERNON	CT	06066	860-872-8591x	860-870-3580	F	N	0
WELFARE DEPT	DHS	75 JAMES ST	EAST PROVIDENCE	RI	02914	401-438-7500x	(401) 434-4679	F	N	0
Willimantic One Stop Center	Jon Sarkis	1320 Main St.	Willimantic	CT	06226	860-465-2120	(860) 450-7527	E	N	0
Willimantic One Stop Center	Jon Sarkis	1320 Main St.	Willimantic	CT	06226	860-465-2120	(860) 450-7527	E	N	0
WILLINGTON SOCIAL SVC	JOYCE SMITH	40 OLD FARMS RD	WILLINGTON	CT	06279	860-429-5649x	(860) 429-8415	F	N	0
WINDHAM HUMAN SERVIVES	DENISE HILLS	979 MAIN ST	WILLIMANTIC	CT	06226	860-465-3065x	(860) 465-3073	F	N	0
WORCHESTER POLY INSTITITUTE	CAREER PLACEMENT	100 INSTITUTE RD	WORCHESTER	MA	01609	508-831-5000x	508-831-5753	F	N	0
WORCHESTER POLYTECHNIC INSTI.	CAREER PLACEMENT	100 INSTITUTE RD	WORCHESTER	MA	01609	508-831-5000x	508-831-5753	F	N	0
WORCHESTER STATE COLLEGE	JOB PLACEMENT	486 CHANDLER ST	WORCHESTER	MA	01602	508-929-8000x	508-929-8191	F	N	0

WORCHESTER STATE COLLEGE	JOB PLACEMENT	486 CHANDLER ST	WORCHESTER	MA	01602	508-929-8000x	508-929-8191	F	N	0
WORKFORCE CENTRAL	BILL RYAN	340 MAIN ST, 2nd FL	WORCESTER	MA	01608	508-799-1020x620	508-799-8025	F	N	0
WORKFORCE CENTRAL	JOE GRIFFITH	14 BEACH ST	MILFORD	MA	01757	508-478-4300x	(508) 792-7316	F	N	0
Workforce Partnership of Greater Rhode Island	J. Michael Koback	877 Broadway	East Providence	RI	02914	401-222-2090	401-222-1476	E	N	0

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period November 23, 2008 to November 22, 2009.

1) Employment Unit: Citadel Broadcasting, Springfield

2) Unit Members: WHLL-AM, Springfield, Massachusetts
WMAS-FM, Springfield, Massachusetts

3) EEO Contact Information for Unit Member:

Mailing Address: 1000 West Columbus Avenue Springfield, Ma 01105	Telephone Number: (413) 737-1414
	Contact Person/Title: Craig Swimm, General Manager
	E-mail Address: Craig.swimm@citcomm.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. Account Executive	Careerbuilder.com

Stations WMAS-FM and WHLL-AM are Equal Opportunity and Affirmative Action Employers

5) Job Title: Account Executive**Referral Source(s) of Hire:** Careerbuilder.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Robbin Joyce	1000 W Columbus Avenue, Springfield, Ma 01104	(413) 734-1414	0	N
Station WMAS-FM web site	Robbin Joyce	1000 W Columbus Avenue, Springfield, Ma 01104	(413) 737-1414	0	N
Station WHLL-AM web site	Robbin Joyce	1000 W Columbus Avenue, Springfield, Ma 01104	(413) 737-1414	0	N
Recruiting Commercials on-air	Robbin Joyce	101 West Street, Springfield MA 01104	(413) 737-1414	0	N
Broadcast Compliance Services ¹	info@bcs-ok.com	1700 Rockville Pike, Rockville MD 20852	(866) 277-4336	0	N
Citadel Broadcasting Bus Mgrs	Business Mgrs	7201 W Lake Mead Blvd Las Vegas, NV 89128	(702) 804-5200	0	N
Careerbuilder.com	www.careerbuilder.com	200 N. LaSalle St., Suite 1100, Chicago IL 60601	(866) 438-1485	22	N
FutureWorks.com	Kevin Lynn	One Federal Street, Springfield MA 01105	(413) 858-2800	0	N

6) Total # of Interviewees Referred: For the period from **November 23, 2008 to November 22, 2009.** this Employment Unit interviewed 22 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

Job Fairs**(a) Initiative: Citadel Springfield Job Fair**

On June 1, 2009, Citadel Springfield hosted a job fair with Futureworks at the Basketball Hall of Fame in Springfield. Citadel Springfield also manned a booth. At the event, the General Manager and Program Director, both of whom have substantial responsibility in the making of hiring decisions, provided information about the stations and recruited prospective employees.

(b) Initiative: Citadel Springfield Job Fair

On October 5, 2009, Citadel Springfield hosted a job fair with Futureworks at the Basketball Hall of Fame in Springfield. Citadel Springfield also manned a booth. At the event, the General Manager and Program Director, both of whom have substantial responsibility in the making of hiring decisions, provided information about the stations and recruited prospective employees.

¹ See Exhibit A: attached list of organizations to which Broadcast Compliance Services posted all job openings

Job Resources for (job ID): J008806

Station(s): WMAS-FM, WMAS-AM

Agency Name	Contact Name	Address1	City	State	Zip	Phone	Fax	HC	RN	RI
Abilities Unlimited-Adult Basic Education-Carson Center	Wendy Wright	61 Union Street	Westfield	MA	1086	413-562-5678	413-562-5678	E	N	0
Allstate Institute of Technology	Anna	112 Industry Avenue	Springfield	MA	01104	413-594-8248	(413) 733-2489	F	N	0
Antioch New England Graduate School	Carlotta Willis	40 Avon Street	Keene	NH	03431	800-553-8920	603-357-0718	E	N	0
Avon Social Service Department	Alan Rosenberg	60 West Main Street	Avon	CT	06001	860-409-4346	860-409-4366	F	N	0
Broadcasting Institute of Maryland	Norman Brooks	7200 Harford Rd.	Baltimore	MD	21234	410-254-2770	410-254-5357	E	N	0
Capital Region Workforce Development Board	Thomas Phillips	Hartford 99 Pratt Street	Hartford	CT	06103	860-522-1111	860-722-2486	E	N	0
Care Center, The	Carmen Vincenty	247 Cabot Street	Holyoke	MA	01040	413-532-2900	413-532-1250	F	N	0
Care Center, The	Carmen Vincenty	247 Cabot Street	Holyoke	MA	01040	413-532-2900	413-532-1250	F	N	0
Career Point	Eileen Zewski	850 High Street	Holyoke	MA	01040	413-532-4900	413-532-0293	F	N	0
Casa Latina, Inc	Eneida Garcia	140 Pine Street	Florence	MA	01062	413-586-1569	413-586-1597	E	N	0
Citadel-Springfield	Robbin Joyce	PO Box 9500	Springfield	MA	01102	413-737-1414	413-737-1488	E	N	0
COLLEGE of OUR LADY of the ELMS	JOB PLACEMENT	291 SPRINGFIELD ST	CHICOPEE	MA	01013	413-594-2761x	413-592-4871	F	N	0
College-American International College	Richard Warrington	1000 State Street	Springfield	MA	01109	413-205-3237	413-205-3279	F	N	0
College-American International College-Multi-Cultural Affairs	Naomi White-Inniss	1000 State Street	Springfield	MA	01109	413-205-3400		E	N	0
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave.	Baltimore	MD	21215	410-462-8250		E	N	0
College-Bay Path College	Sally Smith	588 Longmeadow Street	Longmeadow	MA	01106	413-565-1290	413-565-1188	E	N	0
College-Brooklyn College	George Rodman	304 Whitehead Hall Television and Radio	Brooklyn	NY	11510	718-951-5555	718-951-4418	E	N	0

Job Resources for (job ID): J008806

College-Chester College of New England	Katie Orlando	40 Chester Street	Chester	NH	03036	603-887-7400	603-887-1777	E	N	0
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000	Ferrum	VA	24088	540-365-4302		E	N	0
College-Holyoke Community College	Theresa Howard	303 Homestead Avenue	Holyoke	MA	01040	413-552-2597	413-552-2741	E	N	0
College-Holyoke Community College-Center for Workforce Development	Al Rivers	303 Homestead Avenue	Holyoke	MA	01040	413-552-2506	413-552-2077	F	N	0
College-Ithaca College-WICB	Nancy Cornwell	953 Danby Road	Ithaca	NY	14850	607-274-1040	607-274-1061	E	N	0
College-Smith College	Jason Bauer-Clapp	Drew Hall	Northampton	MA	01063	413-585-2582		E	N	0
College-Smith College	Michelle Bala	Lilly Hall	Northampton	MA	01063	413-585-7979	413-585-2596	E	N	0
College-Springfield Technical Community College	Pam White	1 Armory Square Building 27, Room 265	Springfield	MA	01105	413-755-4464	413-755-6316	E	N	0
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vassar College 124 Raymond Avenue	Poughkeepsie	NY	12604	845-437-5473	845-437-7575	E	N	0
College-West Virginia State College-Communications Dept.	Susan Marrash-Minnerly	P.O. Box 1000	Institute	WV	25112	304-766-3195	304-766-5100	E	N	0
College-Western New England College	Wil Lemire	1213 Wilbraham Road	Springfield	MA	01119	413-782-1548		E	N	0
College-Western New England College	Deborah Pace	1215 Wilbraham Road	Springfield	MA	01119	413-782-1548		E	N	0
College-Westfield State College	Maureen McCartney	577 Western Avenue	Westfield	MA	01086	413-572-5206	413-572-5475	E	N	0
Connecticut Association of Black Communicators	Stan Simpson	The Hartford Courtant 285 Broad Street	Hartford	CT	06115	(860) 241-6521	(860) 241-3865	E	N	0
CONNECTICUT WORKS CENTER	CHRISTINE PAQUETTE	95 WESCOTT RD P.O. BOX 729	DANIELSON	CT	06238	203-774-8366x	860-344-2057	F	N	0
CONNECTICUT WORKS CENTER	CHRISTINE PAQUETTE	95 WESCOTT RD P.O. BOX 729	DANIELSON	CT	06238	203-774-8366x	860-344-2057	F	N	0

Job Resources for (job ID): J008806

Corporation for Public Management	Lugmilla Naglyuk	102 Elm Street	Westfield	MA	01085	413-572-0750x	413-572-0820	F	N	0
Danielson-Windham	Virginia Sampietro	Workforce One 128 Chaplin Street, P O Box 305	Chaplin	CT	06235	860-455-8009	860-455-8025	E	N	0
Danielson-Windham	Virginia Sampietro	Workforce One 128 Chaplin Street, P O Box 305	Chaplin	CT	06235	860-455-8009	860-455-8025	E	N	0
DATA INSTITUTE	BARBARA BROOKS	745 BURNSIDE AVE	EAST HARTFORD	CT	06108	860-528-4111x	(860) 291-9550	F	N	0
Department of Elder Affairs, City of Springfield	Charlotte Lee	1600 Columbus Ave	Springfield	MA	01103	413-787-6126	413-750-2694	E	N	0
EAST HARTFORD SOCIAL SVC ADM	NORMAN BERNIER	740 MAIN ST	EAST HARTFORD	CT	06108	860-291-7295x	(860) 291-7304	F	N	0
ENFIELD ONE STOP CENTER	JOB PLACEMENT	620 ENFIELD ST	ENFIELD	CT	06082	860-741-4295x	(860) 741-4290	F	N	0
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD	BALTIMORE	MD	21237	410-780-6526x	410-682-6871	E	N	0
Franklin-Hampshire Career Center	Ann Deres	178 Industrial Drive Suite 1	Northampton	MA	01060	413-586-6506	413-784-1170	F	N	0
Futureworks	Kevin Lynn	1 Federal Street Building 103-3	Springfield	MA	01105	413-858-2851		E	N	0
Girls, Inc	Suzanne Parker	P.O. Box 6812	Holyoke	MA	01040	601-845-7239	601-845-7239	E	N	0
GOODWILL INDUSTRIES	CRIS MOGOR	3580 MAIN ST	HARTFORD	CT	06120	860-278-5890x	(860) 278-6237	F	N	0
Goodwill Industries-Springfield Office & Work Center	Emily Bastia	285 Dorset Street	Springfield	MA	01138	413-788-6981	413-784-0455	E	N	0
HAMPSHIRE COLLEGE	JOB PLACEMENT		AMHERST	MA	01002	413-549-4600x	413-559-5584	F	N	0
HARTFORD ONE STOP CENTER	JOB PLACEMENT	3580 MAIN ST	HARTFORD	CT	06115	860-566-5727x	(860) 566-8417	F	N	0
Hartford One Stop Center		3580 Main Street	Hartford	CT	6115	860-566-5727	860-566-8417	F	N	0
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL	ITHACA	NY	14850	607-274-3331	607-274-7041	E	N	0

Job Resources for (job ID): J008806

Job Corps Center- Westover, Ma	Bonnie Smith	103 Johnson Rd.	Chicopee	MA	01020	413-593-5731	413- 593-4091	E	N	0
Job Corps-Westover Job Corps Center	Albert Rivers	103 Johnson Road	Chicopee	MA	01022	413-593-4056	413-539-5170	F	N	0
Junior League of Springfield	Rosanne	2085 Riverdal Street	West Springfield	MA	01056	413-781-2545		E	N	0
Lighthouse	Twjana Williams	1401 State Street	Springfield	MA	01109	413-736-8974	413-785-5030	E	N	0
Luther Social Services of New England	Helen Czerniejewski	425 Union Street D 5	West Springfeild	MA	01089	413-787-0725	413-734-0859	E	N	0
Manchester Community College	Carl Ochnio	Career Services MS #14 PO BOX 1046	Manchester	CT	06045	860-512-3372	860-512-3371	E	N	0
Manchester Community College	Carl Ochnio	Career Services MS #14 PO BOX 1046	Manchester	CT	06045	860-512-3372	860-512-3371	E	N	0
MANCHESTER ONE STOP CENTER	JOB PLACEMENT	587 E MIDDLE TNPk	MANCHESTER	CT	06040	860-649-4558x	860-643-3015	F	N	0
Martin Luther King Community Center	Dorrie Durand	106 Wilbraham Avenue P.O. Box 91026	Springfield	MA	01109	413-788-7350		E	N	0
MASS JOB TRAINING, INC	BETTY	383 DWIGHT ST	HOLYOKE	MA	01040	413-532-6899x	413-534-1552	F	N	0
Massachusetts Career Development Institute	Sadie Stanley	140 Wilbraham Avenue	Springfield	MA	01109	413-781-5640	413-736-2452	F	N	0
Massachusetts Commission Against Discrimination	Patty Woods	436 Dwight Street	Springfield	MA	01103	413-739-2145	413-784-1056	F	N	0
Massachusetts DOL & Workforce Development - Division of Career S	David Gadaire	CareerPoint 850 High Street	Holyoke	MA	01040	413-535-3098	413-532-0737	E	N	0
MAXIMUS, INC.	JOB PLACEMENT	999 ASYLUM AVE	HARTFORD	CT	06105	860-550-6744x	(860) 550-6750	F	N	0
MAXIMUS-CT REV NAX	JOB PLACEMENT	999 ASYLUM AVE 2ND FLOOR	HARTFORD	CT	06105	860-550-6793x	(860) 550-6797	F	N	0
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE	BALTIMORE	MD	21239	443-885-3330	443-885-8222	E	N	0
MOUNT HOLYOKE COLLEGE	CAREER PLACEMENT	50 COLLEGE ST	SOUTH HADLEY	MA	01075	413-538-2000x	413-538-2391	F	N	0

Job Resources for (job ID): J008806

NAACP	MYRTLE WILBURN	1000 U ST NW #100	WASHINGTON	DC	20001	202-667-1700x	202-462-6115	F	N	0
NAACP	Robin Scott King	1200 E. Market St.	Greensboro	NC	27401	336-273-1222	336-273-8180	F	N	0
NAACP	Neisha	2131 Stokes Blvd	Cleveland	OH	44106	216-231-6260	216-231-5659	E	N	0
NAACP	Amina Turner	114 West Parish St. 2nd Floor	Durham	NC	27701	919-682-4700	9190682-4711	E	N	0
NAACP	Wayne Jennings	393 Francestown Road	New Boston	NH	03070	603-487-2349	603-487-2614	E	N	0
NAACP	JOB PLACEMENT	408 E. 8TH ST	WILMINGTON	DE	19801	302-655-0998x	302-655-3478	E	N	0
NAACP - Portsmouth	Purnell Ross	PO Box 1261	Portsmouth	NH	03802	749-6362		E	N	0
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor	Washington	DC	20036	202-463-8970	202-429-0657	E	N	0
National Network of Abortion Funds	Kelley Barthelmes	c/o CLPP Hampshire College 893 West Street	Amherst	MA	01002	413-559-5645	413-559-6045	E	N	0
NEXTSTEP PROGRAM AT CAREER POINT	MARY JANE HURLEY	850 HIGH ST	HOLYOKE	MA	01040	413-532-4900x136	(413) 532-0737	F	N	0
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST	GREENSBORO	NC	27411	336-334-7900x	336-334-7770	E	N	0
NORTHWESTERN CONNECTICUT COMM TECH COLL	JOB PLACEMENT	PARK PL E.	WINSTED	CT	06098	860-738-6300x	860-738-6488	F	N	0
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST	BALTIMORE	MD	21210	410-432-5521x	410-532-5795	E	N	0
One-Stop Career Center-Massachusetts	Ana Sanchez	STCC Technology Park 1 Federal Street, Building 103-3	Springfield	MA	01105	413-858-2800		E	N	0
Open Pantry	Kevin Noonan	P.O. Box 5127	Springfield	MA	01101	413-781-2999	413-737-6811	E	N	0
OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949	BETHESDA	MD	20827	301-571-0102x	301-571-8544	E	N	0

Job Resources for (job ID): J008806

PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST	PLATTSBURGH	NY	12901	518-564-2111x		E	N	0
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST	PLATTSBURGH	NY	12901			E	N	0
Puerto Rican Cultural Center, Inc	Juan Gerena	38 School Street	Springfield	MA	01105	413-737-7450		E	N	0
Regional Employment Board	Katherine Kirby	1441 Main Street Suite 111	Springfield	MA	01103	413-787-1547	413-755-1364	E	N	0
Regional Employment Board of Hampden County, Inc.	Brad Sperry	1441 Main Street Suite 111	Springfield	MA	01103	413-755-1357	413-731-8530	E	N	0
RENSELAER AT HARTFORD	REBECCA DANCHAK	275 WINDSOR ST	HARTFORD	CT	06120	860-548-2400x	(860) 548-7823	F	N	0
RIVERSIDE INDUSTRIES INC.	RONALD D. BITTEL	ONE COTTAGE ST	EASTAMPTON	MA	01027	413-527-2711x	(413) 529-9715	F	N	0
Safe Passage	La Wanza	43 Center Street #G	Northampton	MA	01060	413-586-1125	413-586-3742	E	N	0
SAFE YOUTH SERVICES	LEE E. BOONE	365 BAY ST	SPRINGFIELD	MA	01109	413-737-9774x	(413) 737-6604	F	N	0
SAINT JOSEPH COLLEGE	NANCY DE CRESCENZO	1678 ASYLUM AVE	WEST HARTFORD	CT	06117	860-232-4571x231	(860) 233-5695	F	N	0
Salter School	Barbara Vanesse	1243 Main Street	Springfield	MA	01103	413-731-7353	413-746-4208	F	N	0
Salter School	Barbara Vanesse	1243 Main Street	Springfield	MA	01103	413-731-7353	413-746-4208	F	N	0
Salvation Army	Persida Sanclamente	271 Appleton Street	Holyoke	MA	01040	413-532-6312	413-533-1968	F	N	0
SALVATION ARMY	MARILYN	984 W. COLUMBUS AVE	SPRINGFIELD	MA	01105	413-785-1921x	(413) 736-9421	F	N	0
SALVATION ARMY	MILAGROS	661 MAIN ST	MANCHESTER	CT	06040	860-543-8400x	(860) 297-0612	F	N	0
Salvation Army	Kenny Ramirez	327 Liberty Street	Springfield	MA	01104	413-785-1921	413-736-9421	F	N	0
SALVATION ARMY	SHARON	100 NELSON MANDELLA WAY P.O. BOX 928	HARTFORD	CT	06143	860-543-8421x	(860) 244-8397	F	N	0
Salvation Army - Westfield, Ma	Gail Lagasse	12 Arnold Street	Westfield	MA	01085	413-568-1256	413-568-5844	E	N	0
	BEVERLY ROBINSON		HARTFORD	CT	06112	860-527-8106x	860-727-1116	F	N	0

Job Resources for (job ID): J008806

SALVATION ARMY ADULT REHAB CTR		333 HOMESTEAD AVE								
SCHOOL OF HARTFORD BALLET	SUSAN BRYBEN	224 FARMINGTON AVE	HARTFORD	CT	06105	860-525-9396x	(860) 249-8116	F	N	0
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST	RALEIGH	NC	27601	919-546-8369x	919-831-1161	E	N	0
SKILLS	LAMY GIAMBRONE	150 FEARING ST	AMHERST	MA	01002	413-549-2686x	(413) 549-1708	F	N	0
Smith College	Brenda Jameson	Dru Hall 84 Elm Street	North Hampton	MA	01063	413-584-2700	413-515-2596	E	N	0
SOCIAL SERVICE DEPT	BARBARA DIGGS	330 BROAD ST	MANCHESTER	CT	06040	860-646-6602x	(860) 647-5888	F	N	0
SOCIAL SERVICES DEPT		3580 MAIN ST	HARTFORD	CT	06120	860-566-5900x	(860) 566-7144	F	N	0
SOCIAL SERVICES DEPT	RITA SIDALGO	1537 MAIN ST 4th FLOOR	SPRINGFIELD	MA	01103	413-452-3200x	(412) 739-5851	F	N	0
SOMERS SOCIAL SVC	ELAINE FRIEDMAN	600 MAIN ST	SOMERS	CT	06071	860-763-8201x	(860) 763-8238	F	N	0
SOUTH ARSENAL NEIGHBORHOOD DEV.	MARSHA SCOTT	1500 MAIN ST.	HARTFORD	CT	06120	860-278-8460x10	860-297-0074	F	N	0
SOUTH WINDSOR DEPT of HUMAN SVCS	VALERIE BALLARD	150 NEVERS RD	SOUTH WINDSOR	CT	06074	860-644-2511x	(860) 644-3951	F	N	0
Spanish American Union	Robert Bailey	2335 Main Street P.O. Box 70192	Springfield	MA	01107	413-734-7381	413-734-8293	E	N	0
SPRINGFIELD COLLEGE	CAREER PLACEMENT	263 ALDEN ST	SPRINGFIELD	MA	01109	413-748-3000x	413-748-3746	F	N	0
Springfield Vet Center	Milt Vazquez	1985 Main Street	Springfield	MA	01103	413-737-5167	413-733-0537	F	N	0
SPRINGFIELD YWCA	KEIZA	120 MAPLE ST.	SPRINGFIELD	MA	01103	413-732-3121x	(413) 747-0542	F	N	0
St. Augustine's College-Communications Dept.	Katrina Dix	1315 Oakwood Ave.	Raleigh	NC	27610	919-516-4608	919-516-4360	E	N	
STAFFORD FAMILY SERVICES	KAREN G. TROIANO	21 HYDE PARK RD	STAFFORD SPRINGS	CT	06076	860-684-4239x	(860) 684-0511	F	N	0
	CAROL BARRET		AMHERST	MA	01002	413-256-0473x		F	N	0

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STAVROS INDEPENDENT LIVING CENTER		691 SOUTH EAST ST					(413) 256-0190			
TOWN OF GRANBY SOC SVC DEPT	KERRY ANN KIELBASA	15 N GRANBY RD	GRANBY	CT	06035	860-653-8954x	(860) 653-4769	F	N	0
United Way of Pioneer Valley	Joel Weiss	P.O. Box 3040	Springfield	MA	01101	413-737-2691	413-788-4130	E	N	0
University of Hartford	Jeanne Waho	200 Bloomfield Avenue	West Hartford	CT	06117	860-768-4100	860-768-4070	F	N	0
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building	College Park	MD	20742	301-405-8979	301-314-9471	E	N	0
University of Massachusetts			Amherst	MA	01003	413-545-0111	413-545-2328	F	N	0
University of Massachusetts	Sylvia Langford	511 Goodell Building	Amherst	MA	01003	413-545-2224	413-545-2466	E	N	0
University of Massachusetts-Everywoman's Center	Angela Burns	221 Stockbridge Road	Amherst	MA	01003	413-545-0883	413-545-3843	E	N	
University of Massachusetts-Mather Career Center	Tina Acker	200 Hicks Way	Amherst	MA	01003	413-545-6265	413-545-4426	E	N	0
University of Massachusetts-TV 19	Peter Marvin	216 Student Union Building	Amherst	MA	01003	413-545-1336		E	N	0
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW	Washington	DC	20008	202-274-5548		E	N	0
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall	Boone	NC	28608	828-262-2180	828-262-2834	E	N	0
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue	Ashland	OH	44805	419-289-4142		E	N	0
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue	Ashland	OH	44805	419-289-4142		E	N	0
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road	Elizabeth City	NC	27909	252-335-3985		E	N	0
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW	Washington	DC	20059	202-806-7690	202-232-8305	E	N	0
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street	Durham	NC	27707	919-530-7113	919-530-7991	E	N	0

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University-Temple University-BTMM	Jan Fernback	Annenberg Hall Room 205	Philadelphia	PA	19122	215 204-3041	215 204-5402	E	N	0
UniversityJames Madison University-Media Arts	Steven Anderson		Harrisonburg	VA	22807	540-568-3032	540-568-3814	E	N	0
Urban League of Greater Hartford	James E. Willingham	140 Woodland Street	Hartford	CT	06105	860-527-0147	860-249-1563	E	N	0
Urban League of Springfield	Henry M Thomas	765 State Street	Springfield	MA	01109	413-739-7211	413-732-9364	E	N	0
Valley Opportunity Council	Michael Korzeniowski	300 High Street	Holyoke	MA	01003	413-552-1554	413-552-1558	F	N	0
VERNON SOCIAL SVC	PAULA CLAYDEN	14 PARK PLACE	VERNON	CT	06066	860-872-8591x	860-870-3580	F	N	0
Western Massachusetts Training Consortium	Janice Harris	187 High Street	Holyoke	MA	01040	413-536-2401	413-536-4166	E	N	0
WILLINGTON SOCIAL SVC	JOYCE SMITH	40 OLD FARMS RD	WILLINGTON	CT	06279	860-429-5649x	(860) 429-8415	F	N	0
Work Opportunity Center, Inc	Paul Burns	1094 Suffield Street P.O, Box 481	Agawam	MA	01001	413-786-8830	413-789-6771	E	N	0
YMCA	Corinne Cremoniti	275 Chestnut Street	Springfield	MA	01104	413-739-6951	413-736-4869	E	N	0
YWCA of Western Massachusetts	Kim Chatel	1 Clough Street	Springfield	MA	01118	413-732-3121	413-747-0542	E	N	0
Total Resources: 146										