



EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 16th, 2011 to January 27th, 2012*.

1) Employment Unit: Cumulus Media – Oklahoma City, OK

2) Unit Members (Stations and Communities of License):

- KATT-FM – Oklahoma City, Oklahoma
- KYIS-FM – Oklahoma City, Oklahoma
- WWLS-FM – Bethany, Oklahoma
- WWLS-AM – Moore, Oklahoma
- WKY-AM – Oklahoma City, Oklahoma
- KKWD-FM –Oklahoma City, Oklahoma
- KQOB-FM –Enid, Oklahoma (*Operated pursuant to a time brokerage agreement)

3) EEO Contact Information for Unit Member:

| | |
|---|--|
| Mailing Address: Cumulus Media 4045 NW 64 th Ste. 600 Oklahoma City, OK 73116 | Telephone Number: (405) 848-0100 |
| | Contact Person/Title: Jenny Landers, Business Manager |
| | E-mail Address: jenny.landere@citcomm.com |

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Employment Unit did not have any full-time hires after the Change of Control on September 16, 2011

5) Recruitment Source List

| | Referral Source | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---|---|----------------------------|--|
| 1 | Employee Referral | 0 | No |
| 2 | Non-Employee Referral | 0 | No |
| 3 | Internal Job Posting | 0 | No |
| 4 | Internship Program | 0 | No |
| 5 | Walk-in/Self-Referral | 0 | No |
| 6 | Station Websites | 0 | No |
| 7 | Station On-Air Promotion | 0 | No |
| 8 | University of Central Oklahoma Charles Sager careers@uco.edu (405) 974-3826 | 0 | No |
| 9 | University of Oklahoma oucs@ou.edu (405) 625-3402 | 0 | No |

| | Referral Source | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|----|--|----------------------------|--|
| 10 | Oklahoma State University careers@okstate.edu (405)-744-5253 | 0 | No |
| 11 | University of Tulsa careerhelp@utulsa.edu (918) 631-2549 | 0 | No |
| 12 | Oral Roberts University careers@oru.edu (918)-495-6566 | 0 | No |
| 13 | Northeastern State University careerservices@nsuok.edu (918)-444-3110 | 0 | No |
| 14 | Oklahoma City University Joshua Waddell jwaddell@okcu.edu (405)-208-5171 | 0 | No |
| 15 | Oklahoma Christian University Mark Chan mark.chan@oc.edu (405)-425-5960 | 0 | No |
| 16 | Radio Broadcasting School Larry Gable lary@radioschool.com (405)-672-6511 | 0 | No |
| 17 | Langston University James Wallace jawallace@lunet.edu (405) 466-3240 | 0 | No |
| 18 | Southern Nazarene University Chris Peterson cpeterso@snu.edu (405) 491-6684 | 0 | No |
| 19 | Oklahoma Association of Broadcasters Nancy Struby info@oabok.org (405) 848-0771 | 0 | No |
| 20 | Monster.Com | 0 | No |
| 21 | Careerbuilder.com | 0 | No |
| 22 | Indeed.com | 0 | No |
| 23 | Craigslist.com | 0 | No |
| 24 | AllAccess.com | 0 | No |
| 25 | LinkedIn | 0 | No |

6) Total # of Interviewees Referred:

For the period from September 16, 2001 to January 27th, 2012 this Employment Unit interviewed 0 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives:

(a) Initiative: University and College Outreach:

The Director for WWLS gave a lecture at a University of Central Oklahoma journalism class in Nov, 2011. He participated in the class discussions and answered questions regarding format, FCC rules, and employment and career opportunities.

(b) Internship Program:

August-November 2011 A Junior majoring in broadcast journalism from University of Oklahoma completed an internship in programming. . Duties included control board operations for several stations, learning to book show guests, and using production equipment to put together promotional announcements for various shows. The Assistant Program Director for WWLS was the supervisor for this internship

(c) Initiative: Station Open Houses

November 2011 - The EU hosted an open house for the journalism club from Southwest Oklahoma State University. The students had the opportunity to talk to station air staff about various aspects of their job. The group also observed station personnel performing an air shift and received a tour of the facility.

November 2011 - The EU hosted a series of open houses for several journalism classes from Oklahoma City Community College. The students had the opportunity to talk to EU air staff about various aspects of their job. The group also observed EU personnel performing an air shift and received a tour of the facility.

* As of September 16, 2011, all radio stations licensed to Citadel Broadcasting Company, including KATT-FM, KKWD-FM, KQOB-FM, WWLS-AM/FM, WKY-AM were subject to a change of control as defined by the FCC from the existing shareholders of Citadel Broadcasting Corporation to the shareholders of Cumulus Media, Inc., pursuant to a transfer of control application filed on FCC Form 315. See, Citadel Broadcasting Company, Memorandum Opinion and Order released September 14, 2011.

Stations KATT-FM, KYIS-FM, WWLS-FM, WWLS-AM, WKY-AM, KKWD-FM, and KQOB-FM are Equal Opportunity and Affirmative Action Employers