

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 16, 2011 to November 30, 2011.¹

1) Employment Unit: Tuscaloosa, AL

2) Unit Members (Stations and Cities of License):
WTUG-FM – Northport, AL
WTSK(AM) – Tuscaloosa, AL
WBEI(FM) – Reform, AL
WFFN(FM) – Coaling, AL
WDGM(FM) – Greensboro, AL

3) EEO Contact Information for Employment Unit:

Mailing Address: Cumulus Media, Inc. 142 Skyland Blvd. East Tuscaloosa, AL 35405	Telephone Number: 205-345-7200
	Contact Person/Title: Melissa Mosley/Asst. Business Manager
	E-mail Address: Melissa.Mosley@cumulus.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. Account Executive	Employee Referral

¹ On September 16, 2011, the actions necessary to consummate the transfer of control of the stations in this employment unit were completed. See *Existing Shareholders of Cumulus Media, Inc., et al.*, 29 FCC Rcd 12956 (2011). As a result, the timeframe for this immediate Report is an abbreviated one, beginning on September 16, 2011 and terminating early, per the FCC's 10-day grace period policy, on November 20, 2011.

5) Job Title: Account ExecutiveReferral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Alabama Broadcasters Association	Cindi McGee	2180 Parkway Lake Drive Birmingham, AL 35244	(205) 982-5001	0	No
Alabama State Employment Service	Sonny Stringer	P.O. Box 1820 Tuscaloosa, AL 35403	(205) 758-7591, Ext. 240	4	No
NAACP Natl Assoc. for the Advancement of Colored People	Deloris Warrick	5727 22 nd Avenue, East Tuscaloosa, AL 35405	(205) 349-1548	0	No
National Association of Broadcasters	Karen Hunter	1771 N Street N.W. Washington, DC 20036-2891	(202) 429-5498	0	No
Shelton State Community College	Mike Fields	9500 Old Greensboro Road Tuscaloosa, AL 35405	(205) 391-2461	0	No
SCLS Southern Christian Leadership Conference	Charles Steele, Jr. Frederick Moore	4715 23 rd Street Tuscaloosa, AL 35401	(205) 752-5263 (404) 745-9006	0	No
Stillman College	Veronica Clark	P.O. Box 1430 Tuscaloosa, AL 35403	(205) 366-8893 (205) 349-4240	1	No
Tuscaloosa Business & Professional Women	Nancy Stewart	University of Alabama Ferguson Center, University, AL 35486	(205) 348-6477	0	No
University of Alabama College of Communications/Information Sciences	Jim Oakley	Box 870172 University, AL 35487	(205) 348-8594	1	No
University of Alabama CNBA Career Center	Brandon Bowen	Box 870223 University, AL 35487	(205) 348-2691	0	No
West Alabama Chamber of Commerce	Donny Jones/ Johnnie Aycock	P.O. Box 0200410 Tuscaloosa, AL 35402	(205) 391-0552 (205) 758-7588	0	No
All Access	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	(310) 457-6616	0	No
Employee Referral	Todd Livingston	142 Skyland Blvd East Tuscaloosa, AL 35405	(205) 345-7200	4	No
Citadel Station Websites				1	No
The Tuscaloosa News	Classified Sales Rep	P.O. Box 20587, Tuscaloosa AL 35402	(205) 345-0505	0	No

The Planet Weekly	Linda Johnson	PO Box 2315, Tuscaloosa, AL 35403	(205) 267-1880	0	No
Citadel Broadcasting Company ALL BUSINESS MANAGERS	Melissa Mosley	142 Skyland Blvd., East Tuscaloosa, AL 35405	(205) 345-7200, Ext. 46	0	No

6) Total # of Interviewees Referred: For the period from September 16, 2011 to November 30, 2011, this Employment Unit interviewed 11 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

No recruitment initiatives undertaken during abbreviated reporting period.